



Evaluating Privacy Perceptions, Experience, and Behavior of Software Development Teams

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- **Privacy violations** are increasing all around the world.
- Adopting **<u>new privacy regulations</u>** in many countries.
- Increasing pressure on developers when implementing privacy solutions.

Developers' Privacy Challenges

Most small development teams often <u>lack the privacy expertise and</u> <u>legal resources</u> needed to make informed decisions about privacy.

The lack of these resources hinders the development of clear, precise, and uniform **privacy policies**.

Key Research Questions

Are there any differences in privacy perceptions among various roles, locations, and other demographics?



RQ1

Does access to privacy experts (e.g., a Chief Privacy Officer - CPO) impact privacy perceptions and practices?



How do privacy practices and experiences vary according to SDLC roles, locations, and other demographics?



What is the degree of familiarity of different roles regarding privacy concepts, approaches, tools, and regulations?



<u>Mixed-method</u> survey study using Qualtrics on the Prolific platform.

			Role	Count
			AD: Admin., Product Manager, Scrum Master	70
6			SD: Software Designer, Architect, Developer	198
Participants	• 362 1	from 23 countries	QA: Software Tester, Quality Assurance Eng.	40
Farticipants	5 021	I OIII 25 COUIICI ICS	ISec: Information Security/Privacy Expert	54
			Total	362
Regions	America	, South Africa, Mexico, Canada, South nagers, developers, QA, information		ł
		ivacy experts, etc.		4
Survey Sections		• Demographics, general privacy questions, role-specific questions		5

Demographic Information

- Most participants identify as <u>male</u>, are <u>below the age of 45</u>, and have completed their <u>BSc</u>., With ~61% in Computer Science (CS), Information Technology (IT), Data Science (DS), and Electrical & Computer Engineering (ECE) majors.
- ✓ Half of them work in a company with **more than 100** employees.

Gender	Female (25.48%)	Male (73.41%)	Non-Binary (0.55%)	Other (0.55%)	PnS (0%)
Age	18-25 (19.89%)	26-35 (45.86%)	36-45 (20.99%)	46-55 (8.84%)	>55 (3.87%)
Education	High school (10.22%)	BSc. (61.05%)	MSc. (22.10%)	PhD (1.66%)	Other (3.87%)
Degree	CS/ECE/DS (34.8%)	IT (26.24%)	Business (11.05%)	Other (24.04%)	PnS (3.87%)
Company Size	100+ emp. (50.00%)	50-100 (13.54%)	21-50 (12.43%)	11-20 (7.46%)	0-10 (16.57%)

Findings – Privacy Perceptions

Oefinitions of Privacy

 The variety of privacy definitions shows the complexity of privacy perceptions.



Onfidence in Security and Privacy Measures

- ISec members were the most confident, while QA members were the least confident.
- ✓ **No correlation** was found between confidence and demographic factors.

Findings – Privacy Perceptions

• Presence of a Chief Privacy Officer (CPO)

Larger companies are more likely to have a CPO.

Significant <u>correlation</u> between the presence of a CPO and increased confidence in privacy and security measures.

However,

it has **limited effectiveness** in enhancing privacy practices and reducing breaches.

Findings - Privacy Practices

Privacy Impact Assessments (PIAs):



✓ Most team members are **unfamiliar** with or unaware of PIA creation.

✓ **Significant correlation** between PIA creation and company size

Findings - Privacy Practices

• Creation of Privacy Policies:

Primarily handled by legal experts (64%)

Use of templates (45.5%) and privacy policy generators (36.4%)

3

Compliance with regulations, and ensuring completeness and correctness are among the most common challenges



Assess privacy behaviors based on familiarity with:

Regulations

✓ GDPR is the most familiar regulation.



QA teams are the least familiar.



Assess privacy behaviors based on familiarity with :

PbD

MinimizeHideSeparateAbstractInformControlEnforceDemonstrate212272171214

PbD approaches are **not** yet commonly used.

- Limited **awareness** (46%) and **usage** (57.1%) among developers.
- ✓ Need for better integration of PbD in development processes.
- Gaps in **usability and readiness** of PbD for day-to-day tasks.

Assess privacy behaviors based on familiarity with :



✓ PETs are more commonly used than PbDs.

	Privacy Enhancing Technology (PET)	Percentage	
	Encryption	70.48%	
Ĺ	Access Control/Identity Protection	34.29%	
	Anonymity and Pseudonymity	9.52%	
	Differential Privacy Approaches	8.57%	
	Secure Communication/VPN	8.57%	
	Privacy-Enhanced Anti Web Tracking	0.0%	

- More than 40% of developers do **not** use them.
- Developers use more <u>security-oriented</u> PETs rather than <u>privacy-oriented</u> ones.

Assess privacy behaviors based on familiarity with :

Knowledge	
sources	

Forums	Never	Rarely	1-3/M	1-3/W	Daily
SO	13.1%	17.1%	26.1%	24.1%	19.6%
GitHub	18.4%	23.9%	23.4%	19.9%	14.4%
Reddit	30.5%	35.0%	20.0%	10.5%	4.0%
Quora	54.5%	27.0%	12.5%	5.5%	0.5%

More than 50% of participants use either <u>Stack Overflow</u> or <u>GitHub</u> to seek privacy-related information.

Location Analysis

- Regulation Familiarity:
 - ✓ **Higher familiarity** with **<u>GDPR</u> (EU+UK) and <u>HIPAA</u> (US+CA).**
 - ✓ **<u>COPPA</u>**, <u>CCPA</u>, and <u>CPRA</u> less known outside US+CA.

Location	GDPR	HIPAA	COPPA	ССРА	CPRA
US+CA	71%	84%	53%	48%	44%
EU+UK	89%	37%	38%	11%	9%
Others	69%	51%	57%	29%	29%

Location Analysis

Impact of Location and Challenges:

- Need consistent privacy practices across regions.
- ✓ **Correlation** between company size and presence of a CPO.
- ✓ No significant differences in privacy practices between regions.

Locations	Yes	No	Unsure	Others
US+CA	43.7%	41.5%	14.1%	0.7%
EU+UK	41.7%	36.1%	20.3%	1.9%
Other Countries	43.5%	30.4%	26.1%	0%

Distribution of Location-based CPO Presence

– Discussion and Key Takeaways

Research Directions:

- **<u>Translate</u>** privacy-related questions into accurate code snippets.
- Focus on <u>automated legal/privacy requirement extraction</u> and user stories for agile development.
- ✓ **<u>Automated</u>** monitoring and compliance nudges are needed.
- Educational Takeaway:
 - Courses should cover advanced privacy topics and distinguish from security.
 - ✓ Foster life-long learning of <u>dynamic privacy concepts</u>.
 - ✓ **<u>Online tools</u>** for privacy-preserving solutions are crucial.

Conclusion and Future Directions

• Summary:

Examined privacy perceptions, practices, and behaviors of SDLC team members during software development.

Future Work:

- Conduct a comparative analysis within US states.
- Evaluate whether developers over-claim their expertise.
- Investigate how privacy is taught at educational institutions, both in computer science and law schools.



Any questions?









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