

Towards Understanding and Improving IT Security Management

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a place of mind
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selected publications

- P. Jaferian, H. Rashtian, K. Beznosov, “**To Authorize or Not Authorize: Helping Users Review Access Policies in Organizations,**” in Proceedings of the Symposium on Usable Privacy and Security (SOUPS), July 2014, pp. 301-320.
- P. Jaferian, K. Hawkey, A. Sotirakopoulos, M. Velez-Rojas, K. Beznosov, “**Heuristics for Evaluating IT Security Management Tools,**” in Human–Computer Interaction, July 2013.
- D. Botta, K. Muldner, K. Hawkey, and K. Beznosov, “**Toward Understanding Distributed Cognition in IT Security Management: The Role of Cues and Norms,**” in the International Journal of Cognition, Technology & Work, Springer, September 2010, pp. 1-14.
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- A. Gagné, K. Muldner, K. Beznosov, “**Identifying Security Professionals' Needs: a Qualitative Analysis**”, in *Symposium on Human Aspects in Information Security and Assurance (HAISA)*, Plymouth, UK, 8-10 July 2008.
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- D. Botta, R. Werlinger, A. Gagné, K. Beznosov, L. Iverson, S. Fels, and B. Fisher, “**Towards understanding IT security professionals and their tools,**” in *SOUPS*, pp. 100-111, Pittsburgh, PA, July 18-20 2007.
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outline

understanding

- methodology summary
- who manage IT security?
- what skills they practice?
- how are they different from others in IT?
- what challenges IDSs face?
- how they interact, responding to incidents?
- what challenges they face?
- how breakdowns in cues and norms affect ITSM?

improving

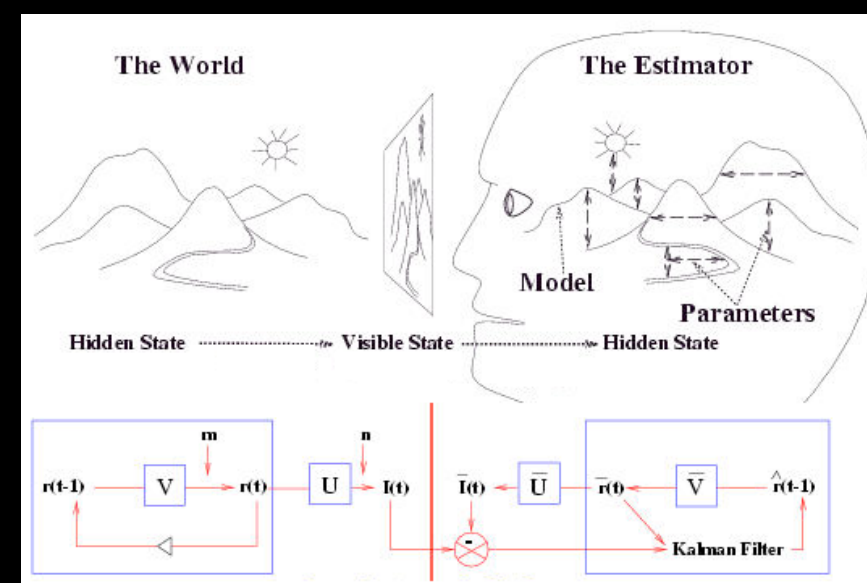
- heuristics for ITSM tools design
- improving access review and certification

HOT Admin: Human Organization and Technology Centred Improvement of IT Security Administration

- Purpose
 - Tool evaluation: methodology
 - Tool design: guidelines & techniques



Data Collection



Models



Techniques &
Methodologies

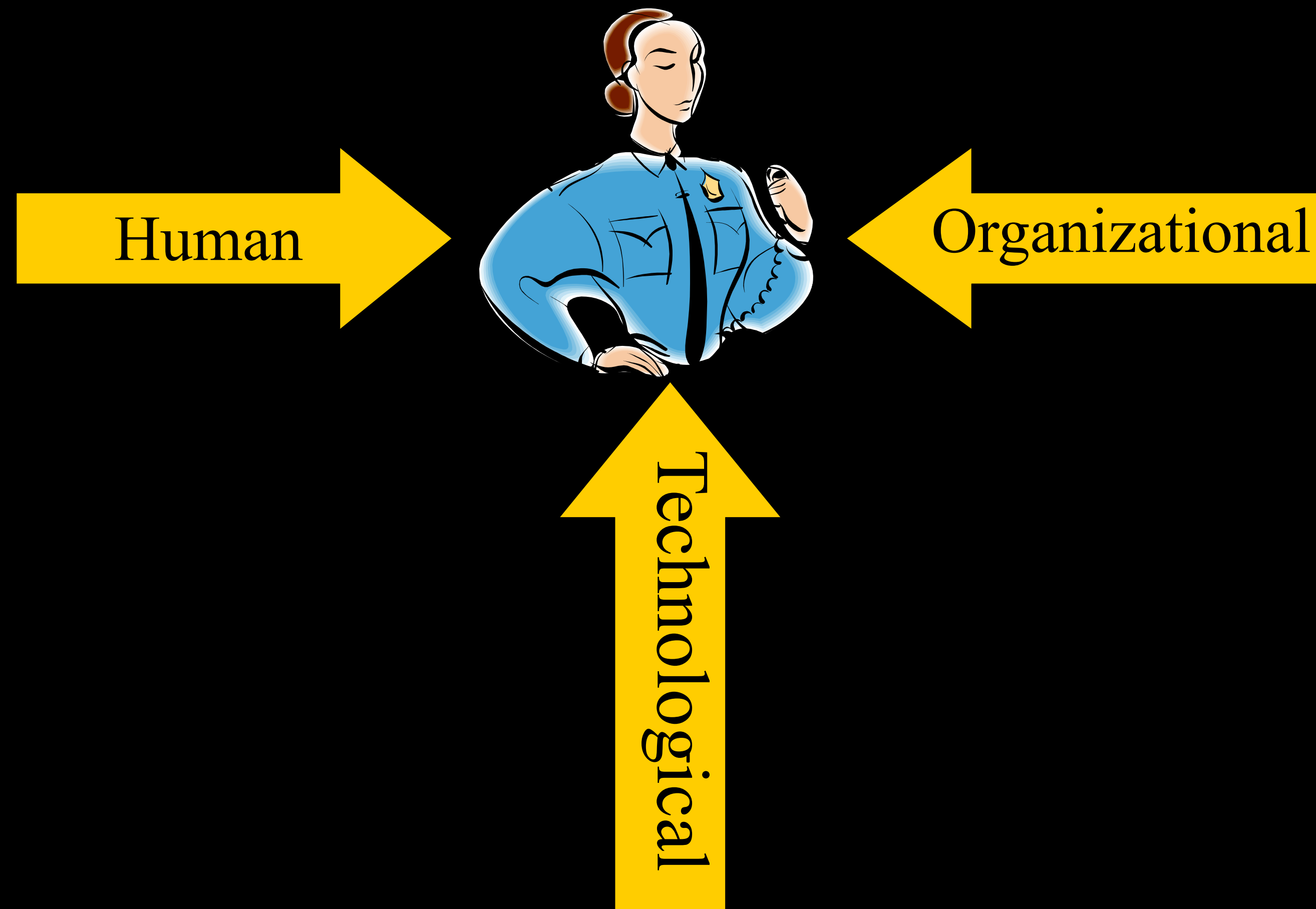


Validation & Evaluation

sponsors and
partners



Human Organization and Technology Centred



methods summary

data collection

- online **questionnaire**
 - demographics
- in situ semi-structured **interviews**
 - two interviewers
- participatory **observations**
 - 75 hours in academic organization IT department
 - policy development and IDS deployment

data analysis

- **qualitative description**
 - constant comparison, inductive analysis
 - coding: selective, open, axial, theoretical

recruitment

challenges

- overworked
- secrecy culture
- backstage

approaches

- professional contacts
- practical benefits
- gradual recruitment
- gatekeepers

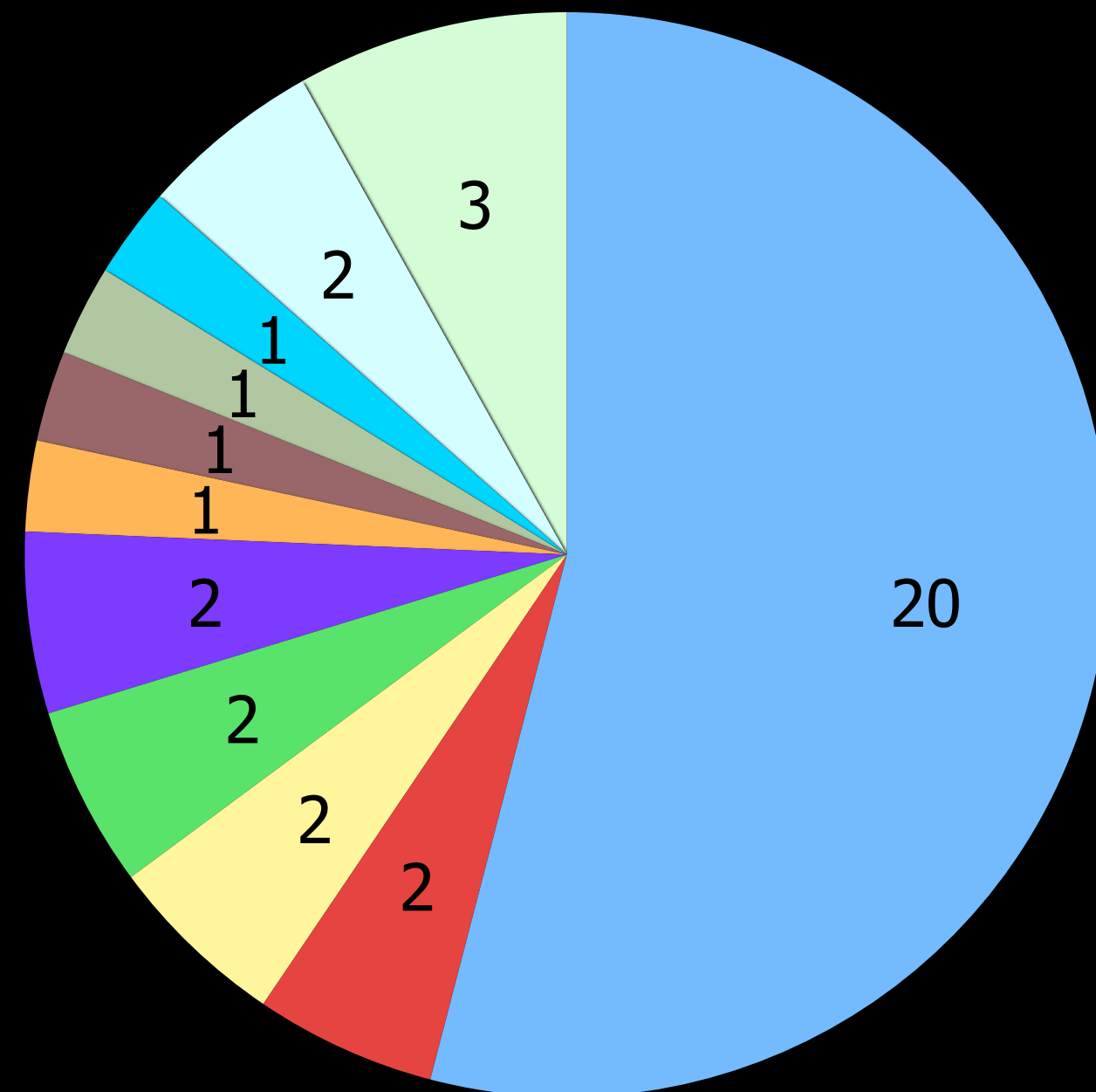
“Hello... I’m sorry but I must decline this opportunity. We don’t discuss our security administration with anyone other than with the owners of the resources we’re securing.”

IT security manager who declined access to his department

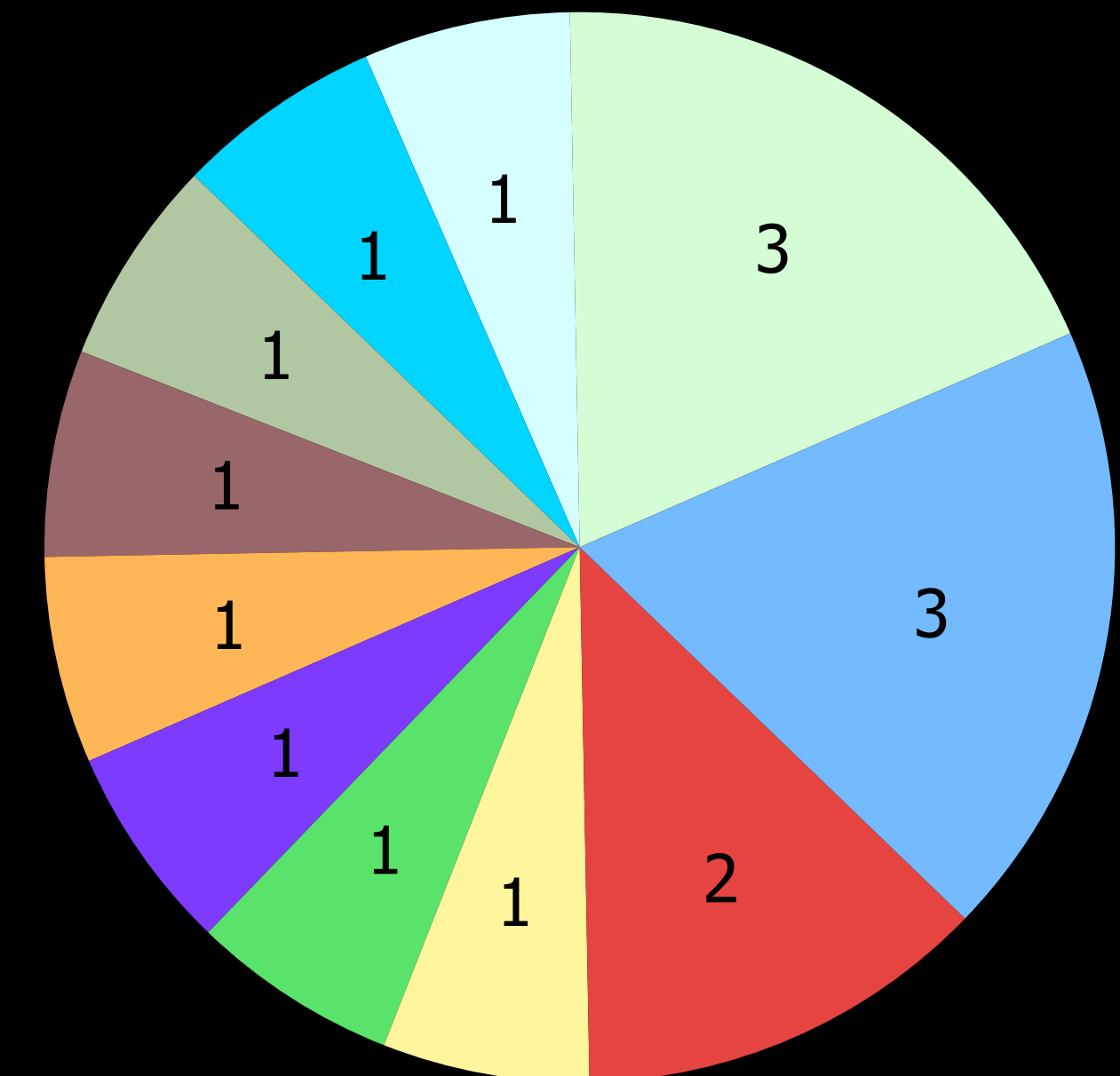
36 interviews with 36 participants between July 2006 and May 2008

industry sectors

36 interviews

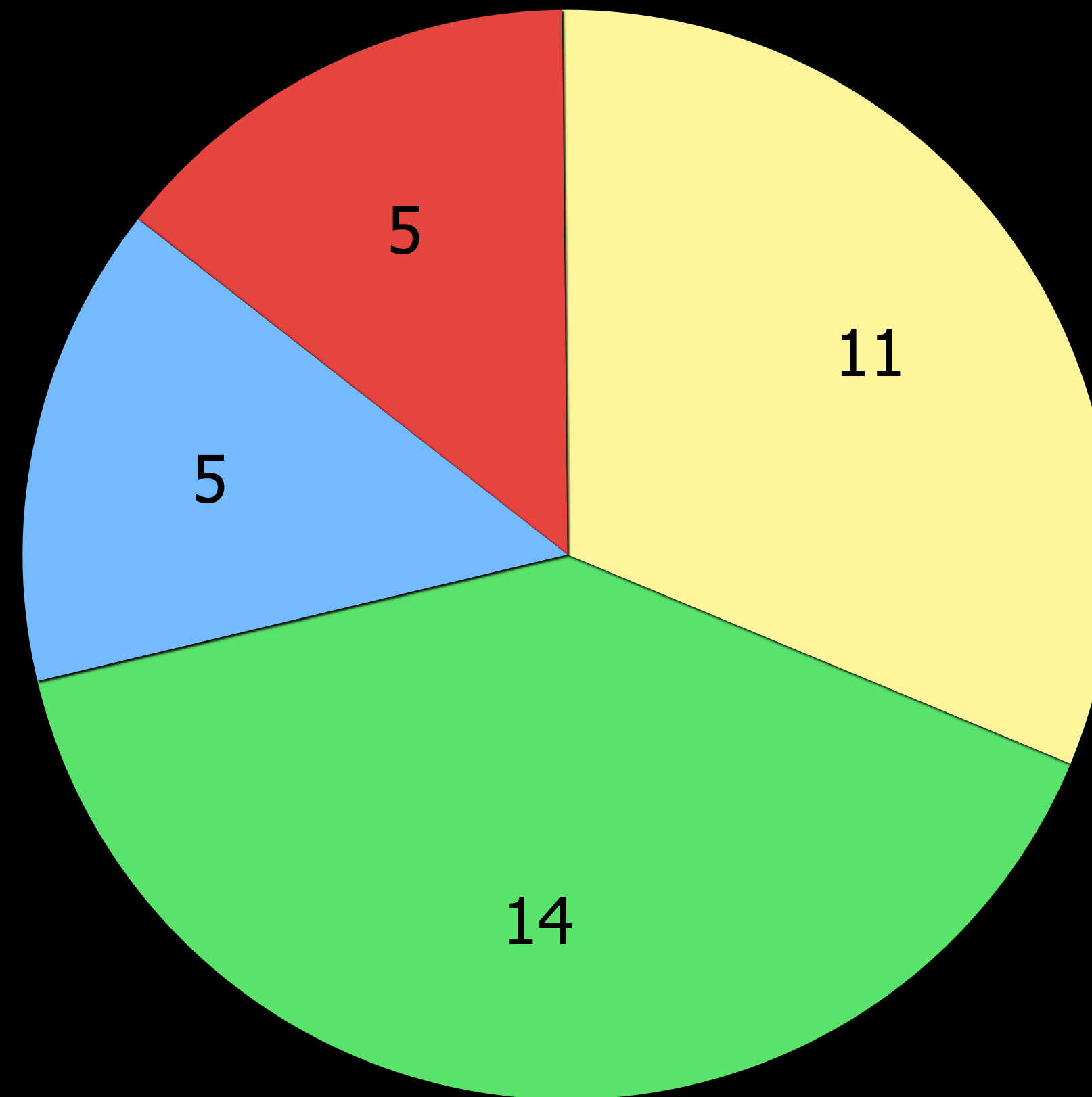


16 organizations



- Academic
- Finance
- Insurance
- Scientific services
- Manufacturing
- Retail/Wholesale
- Government Agency
- Telecommunications
- Non-for-profit Organization
- High-Tech
- IT Consulting

job types



- IT Manager
- Security Manager
- Security Specialist
- IT (with security tasks)

findings

no security admins!

- system analysts
 - application analysts
 - business analysts
 - technical analysts
 - system administrators
- application programmers
 - auditors
 - IT managers
 - security leads
 - network leads

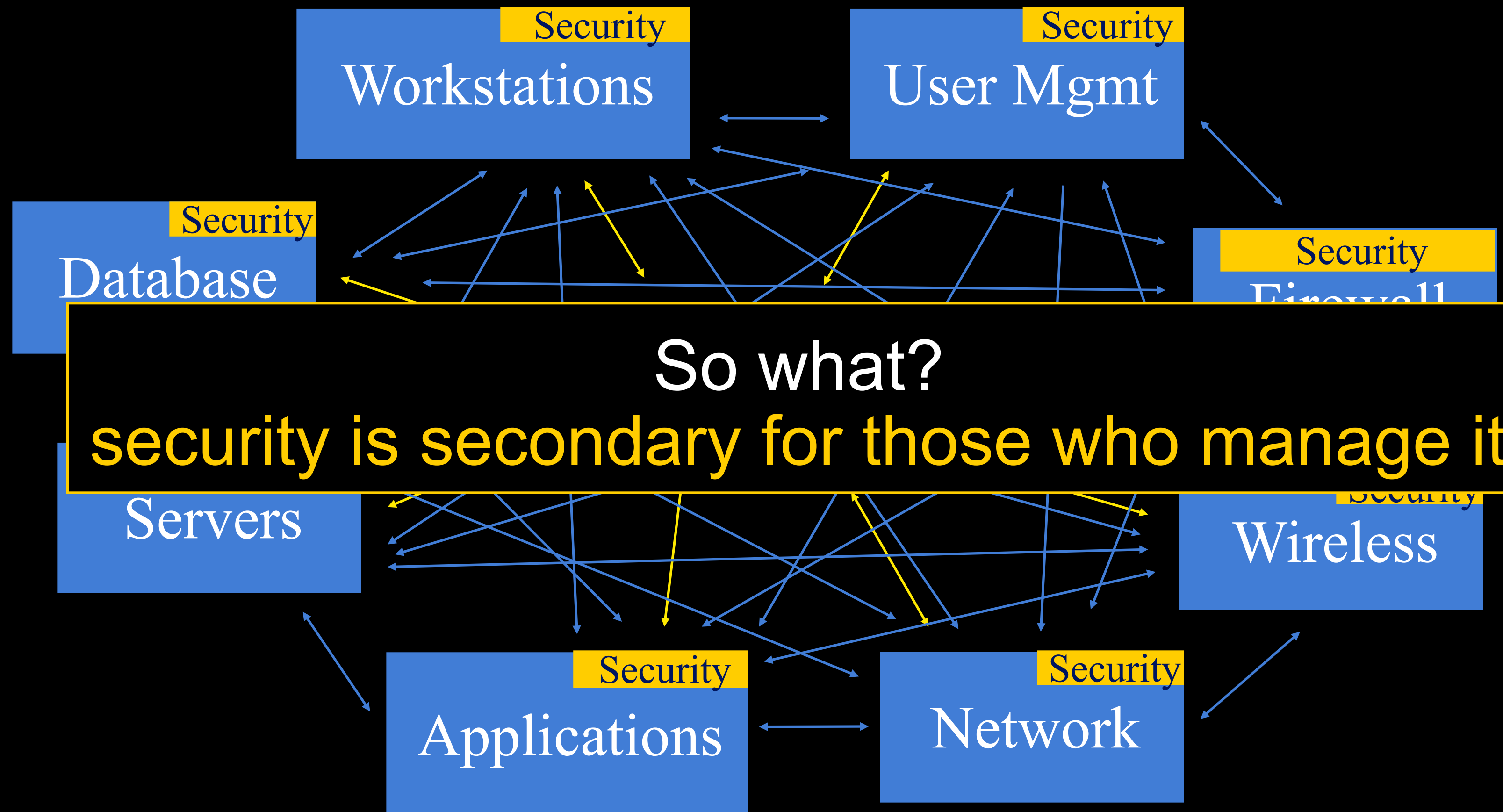
“... what makes me [a security] analyst is that I'm also involved in developing the policies and procedures ... an analyst is also someone who's doing a certain amount of troubleshooting and someone who's, I guess, a little bit more portable in terms of what their daily responsibilities are going to be like.”

Study Participant

More details in:

D. Botta, R. Werlinger, A. Gagné, K. Beznosov, L. Iverson, S. Fels, and B. Fisher, “**Towards understanding IT security professionals and their tools**,” in the Proceedings of the Symposium On Usable Privacy and Security (SOUPS), pp. 100-111, Pittsburgh, PA, July 18-20 2007.

loosely coordinated teams



"I have a security team that I work with. They don't report to me but I actually work with them and they sort of are represented by the different areas."

Study Participant

More details in:

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skills they practice

- pattern recognition
- inferential analysis
- use of tacit knowledge
- bricolage

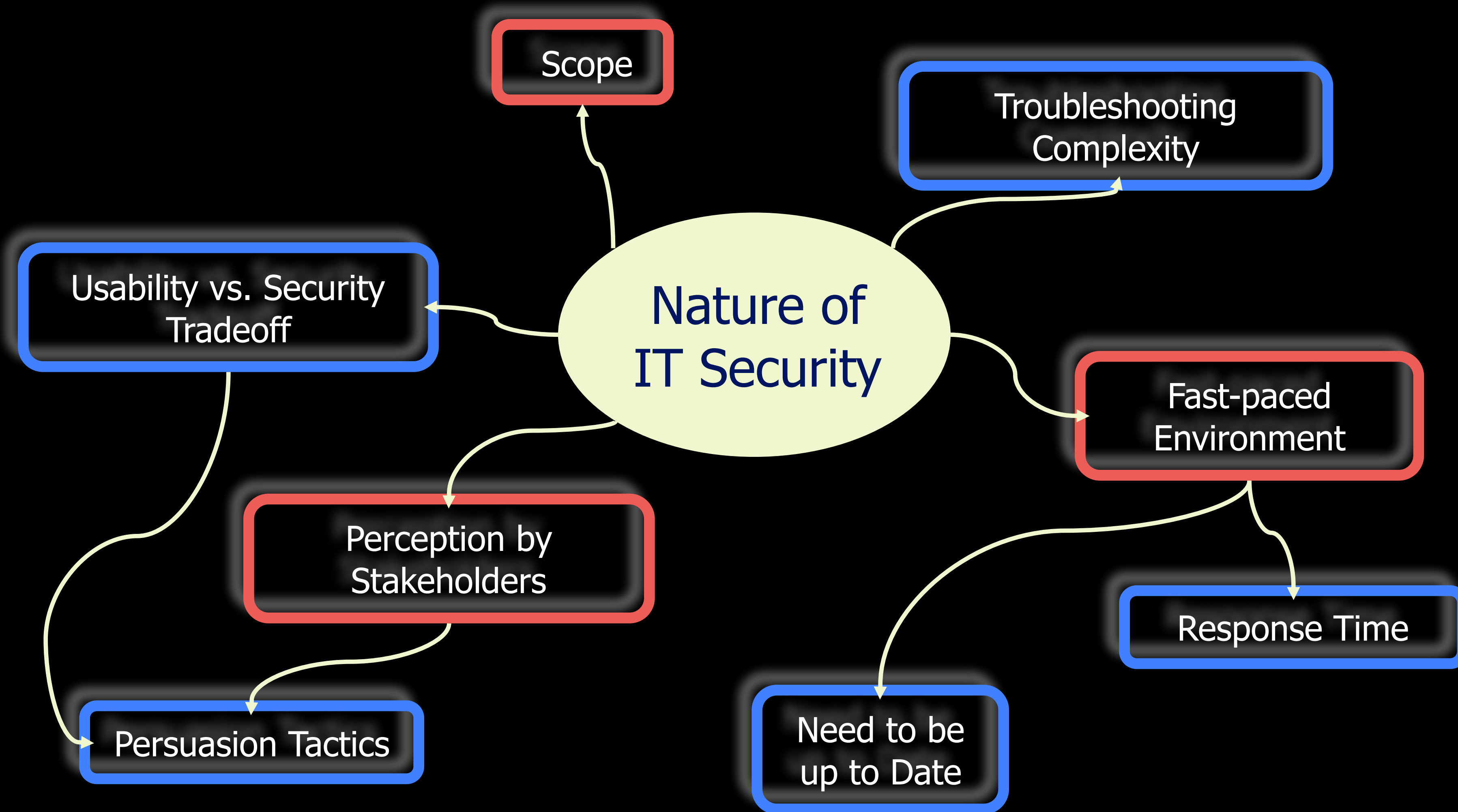
So what?

- finding gaps in tool support
- tool improvement
- new usability testing methods

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model of differences



More details in:

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the need for broader scope

SPs need broader **internal** scope than general IT

*“... you really need to be able to look quite wide and deep. You need to be able to **look within the packet** in a lot of detail to understand how an intrusion detection system works... And at the same time you need to take a **wide look to an organization** to be able to determine ... the risks.... And that differs from IT where other groups can really be focused in one particular area”*

Study Participant

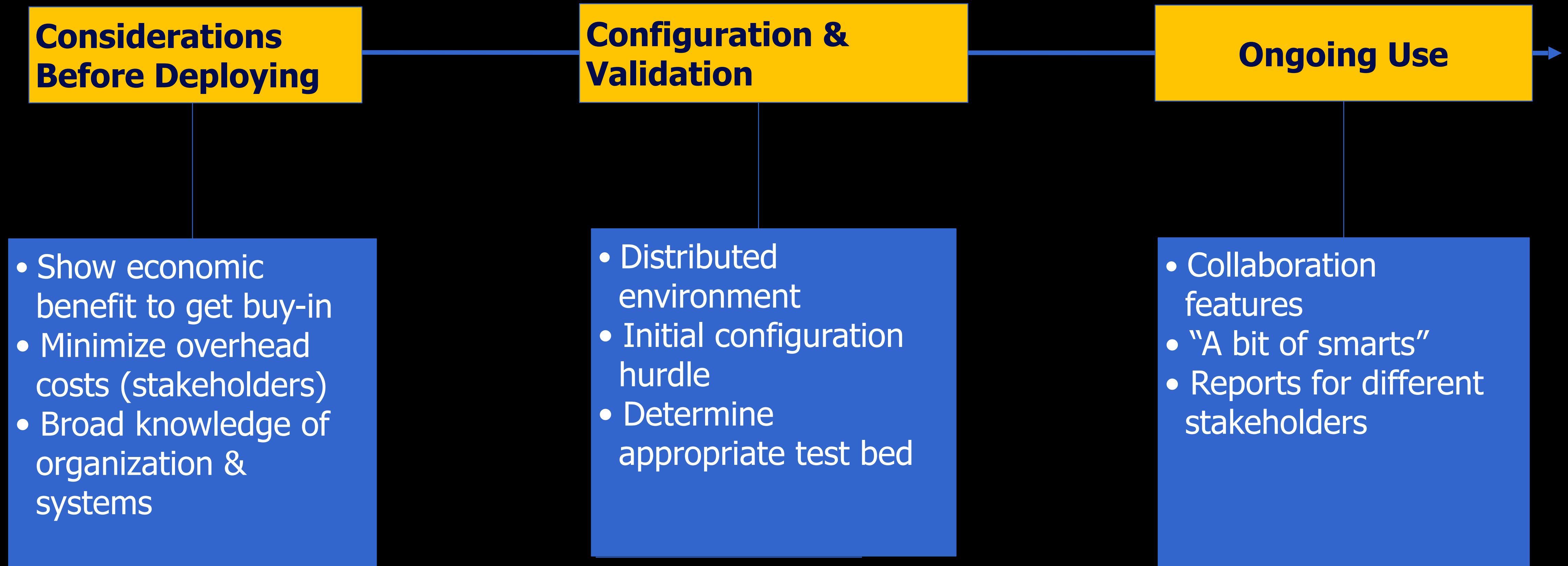
SPs need broader **external** scope than general IT

Legislation (e.g., Sarbanes Oxley)

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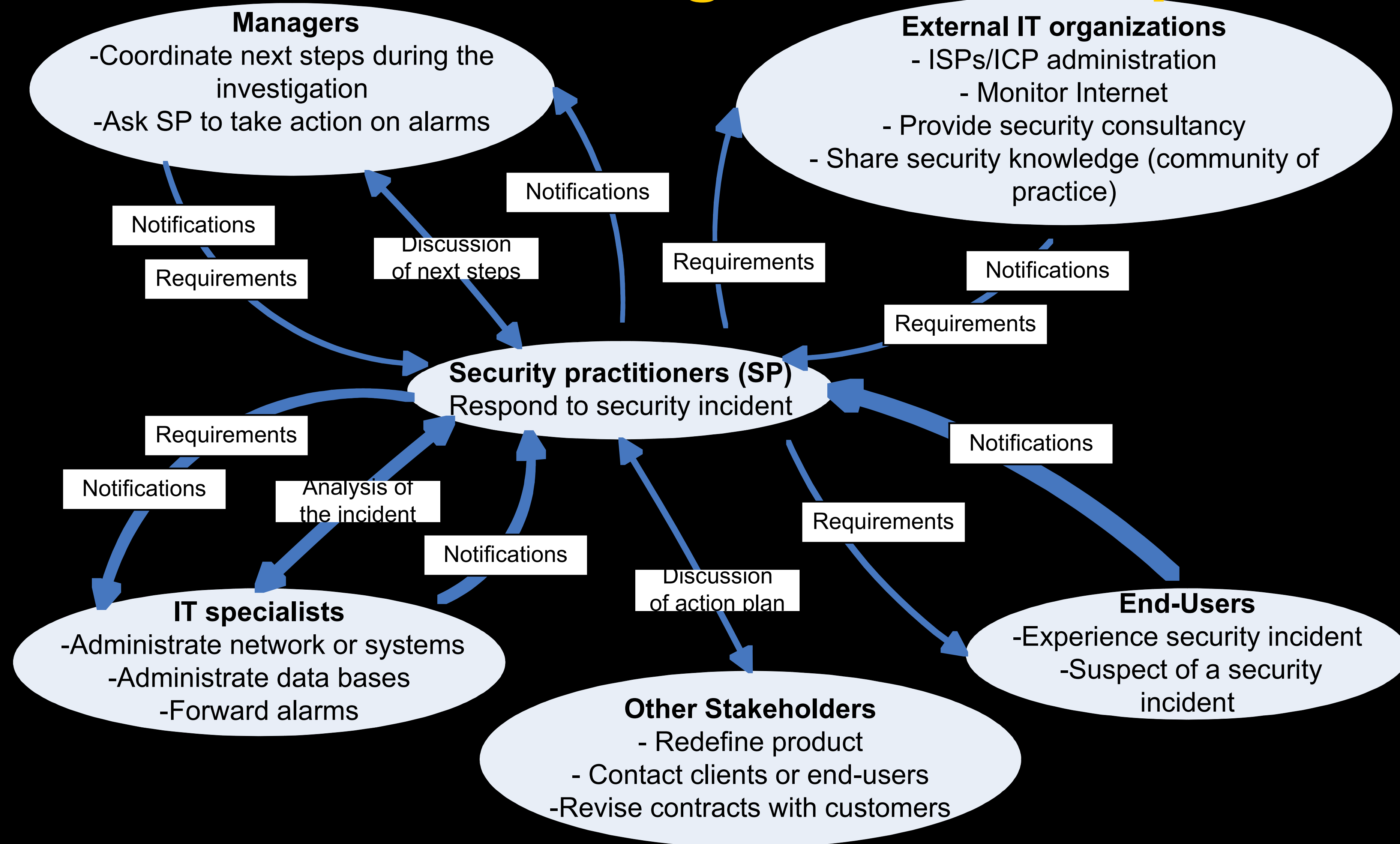
challenges throughout IDS deployment



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interactions during incident response

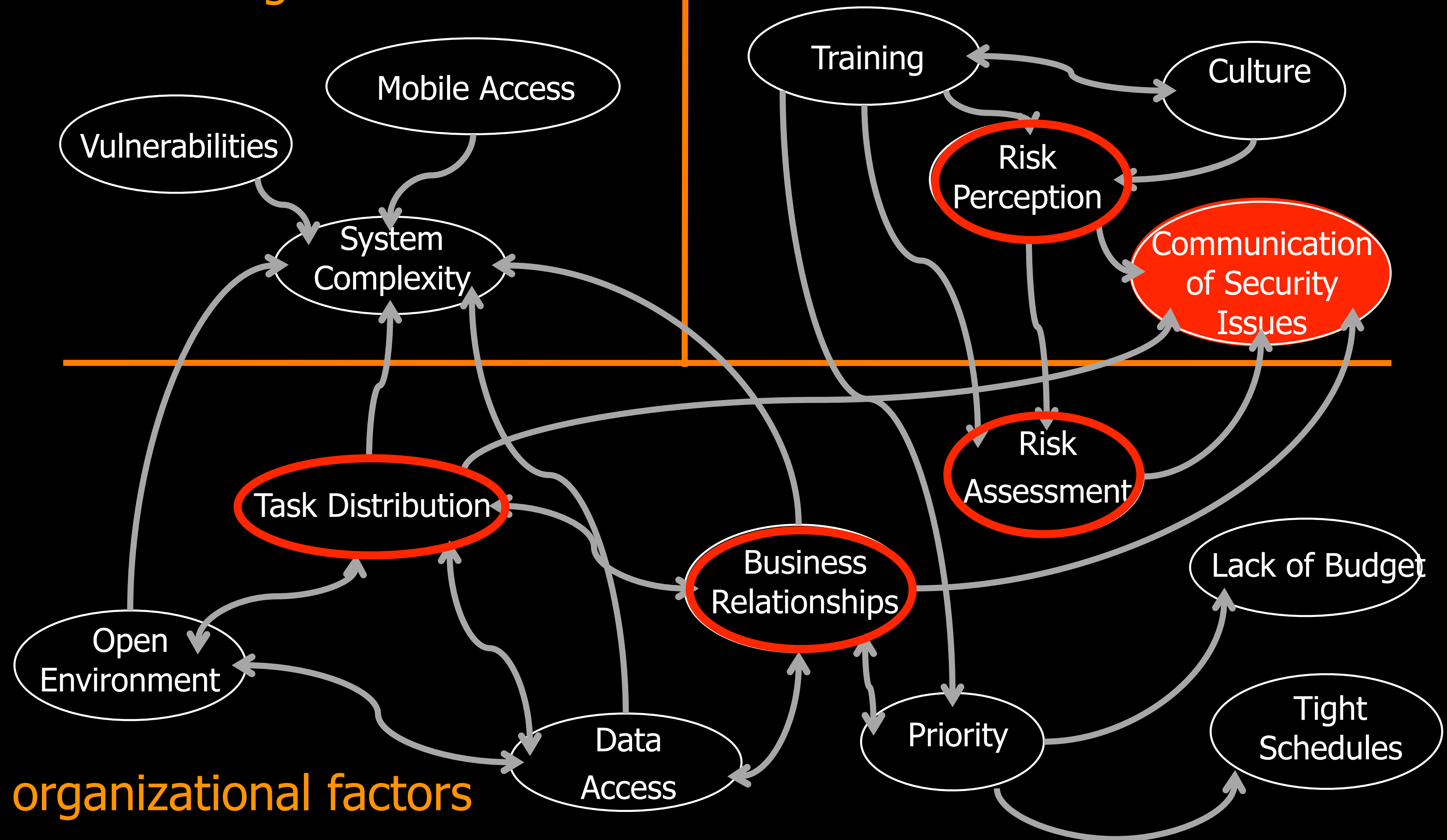


More details in:

R. Werlinger, K. Hawkey, D. Botta, K. Beznosov, "Security practitioners in context: Their activities and interactions with other stakeholders within organizations," *International Journal of Human Computer Studies*, Elsevier, v.6, n.7, March 2009, pp 584-606.

technological factors

human factors



More details in:

R. Werlinger, K. Hawkey, K. Beznosov, "An Integrated View of Human, Organizational, and Technology Challenges in IT Security Management," *Journal of Information Management & Computer Security*, Emerald, v. 17, n. 1, January 2009, pp. 4-19.

distributed cognition & transactive memory

- **distributed cognition** is concerned with solving problems by collaboration, where **none of the collaborators individually** can have a full appreciation of the problem. (Busby 2001)
- distributed cognition involves (Busby 2001)
 - **cues**: signals or clues, which participants use to determine when to act and how to act
 - **norms**: standards or patterns regarded as typical, which help make participants' subtasks consistent with each other
- **Transactive memory** is a type of **mutual understanding** where people in a group know who is responsible for what, and is based on the "idea that **individual members can serve as external memory aids** to each other" (Wegner, 1986).

More details in:

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distributed cognition in ITSM: the role of cues and norms

- **cues**

- **not explicitly directed** (e.g., quick views, proofs of reliability, and reminders & hints)
- **explicitly directed** (e.g., scripted notifications, notes to self, and escalated notifications)

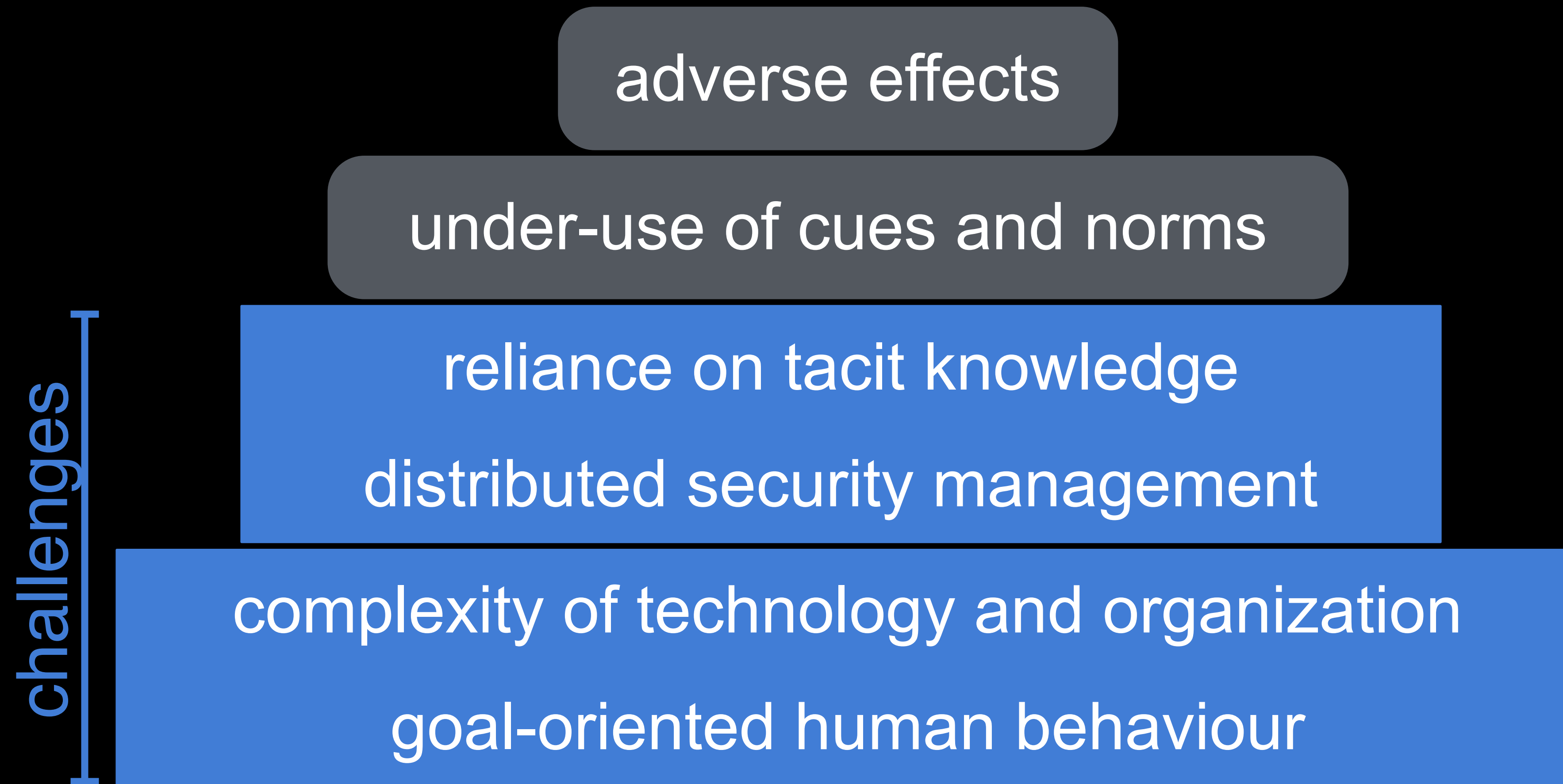
- **norms**

- **notification procedures**
- **methods to maintain consistency** (e.g., templates, audits, policies, and standards)
- **establishment of mutual understanding** by means of risk assessment, promotion of security awareness, and professional collaboration
- **employment of transactive memory** to activate the specialized knowledge and skills of others in a group

More details in:

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distributed cognition in ITSM: challenges culminate in adverse effects



More details in:

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guidelines for designing ITSM tools

Task Specific Guidelines

Configuration and Deployment Guidelines

Make configuration manageable [3,20]
Support rehearsal and planning [3,6,7,20,44]
Make configuration easy to change [20,46]
Provide meaningful errors [20, 34,46]

Intensive Analysis Guidelines

Provide customizable alerting [20]
Provide automatic detection [26,41]
Provide data correlation and filtering [1,26]

Organizational Complexity Guidelines

Diverse Stakeholders Guidelines

Provide flexible reporting [9,18,33,35]
Provide an appropriate UI for stakeholders [9,35]

Communication Guidelines

Provide communication integration [6,7,28,45]
Facilitate archiving [17,21]

Distributed ITSM Guidelines

Support collaboration [6,7,20]
Work in a large workflow [8,9,20]

Technological Complexity Guidelines

Make tools combinable [8,9,20,26]
Help task prioritization [15,44]
Provide customizability [9,33]

Use multiple levels of information abstraction [1,4,5,10,12,25,41,42,45]
Use different presentation / interaction methods [1,4,5,29,41,48,49]
Support knowledge sharing [9,12,14,27,32,37,47]

General Usability Guidelines

Specificity

More details in:

P. Jaferian, D. Botta, F. Raja, K. Hawkey, K. Beznosov, “**Guidelines for design of IT Security Management Tools**” in ACM Computer Human Interaction for Management of Information Technology (CHIMIT) Symposium, November 2008, 10 p.

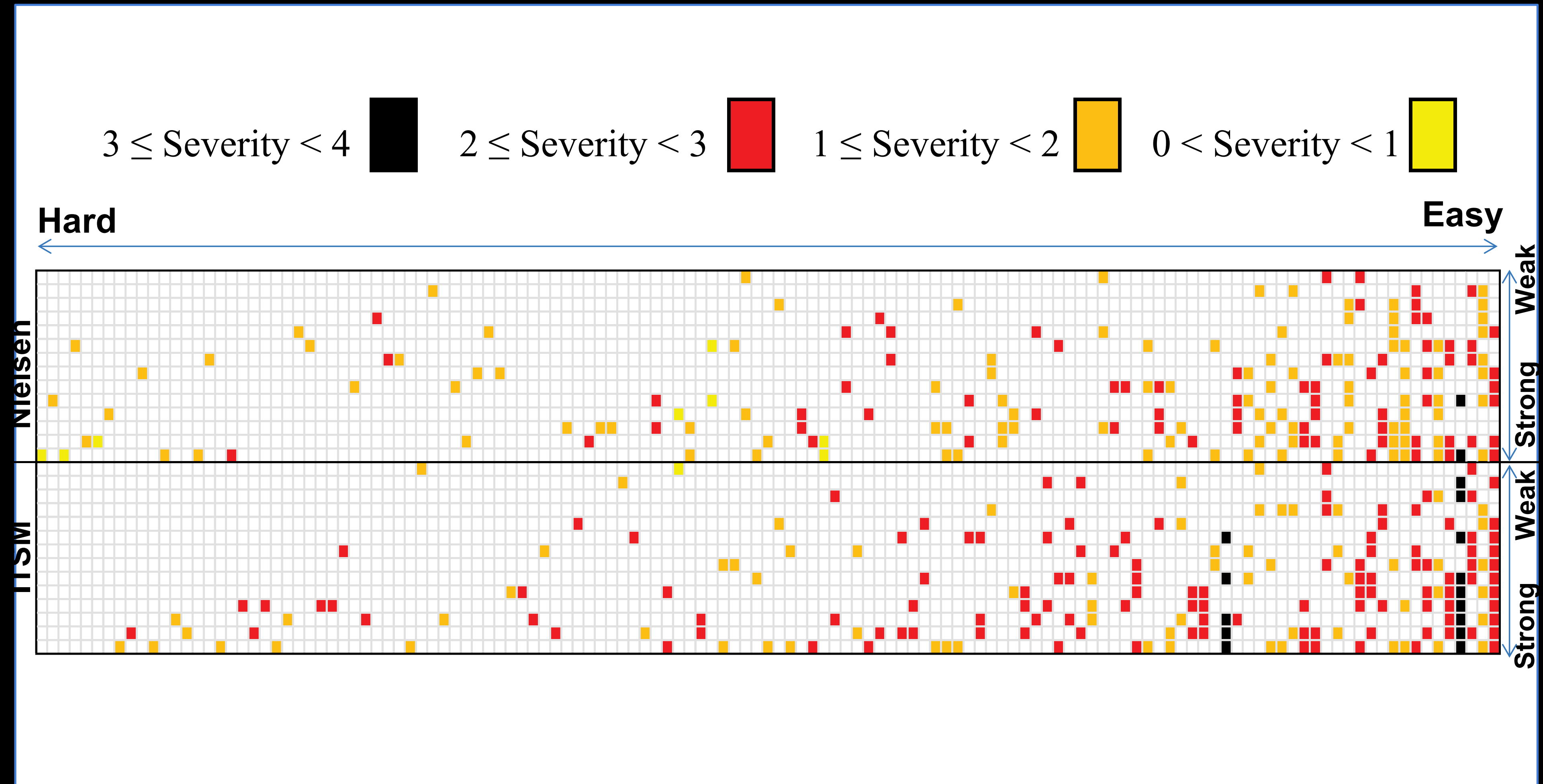
heuristics for evaluating ITSM tools

		Visibility of activity status	History of actions and changes on artifacts	Flexible representation of information	Rules and constraints	Planning and dividing work between users	Capturing, sharing, and discovery of knowledge	Verification of knowledge
Make Tools Combinable								
Support knowledge sharing								
Use different presentation/interaction methods								
Use multiple levels of information abstraction								
Provide Customizability								
Help Task Prioritization								
Provide Communication Integration								
Facilitate Archiving								
Provide an Appropriate UI for Stakeholders								
Provide Flexible Reporting								
Work in a Large Workflow								
Support Collaboration								
Make Configuration Manageable								
Support Rehearsal and Planning								
Make Configuration Easy to Change								
Provide Meaningful Errors								
Provide Customizable Alerting								
Provide Automatic Detection								
Provide Data Correlation and Filtering								

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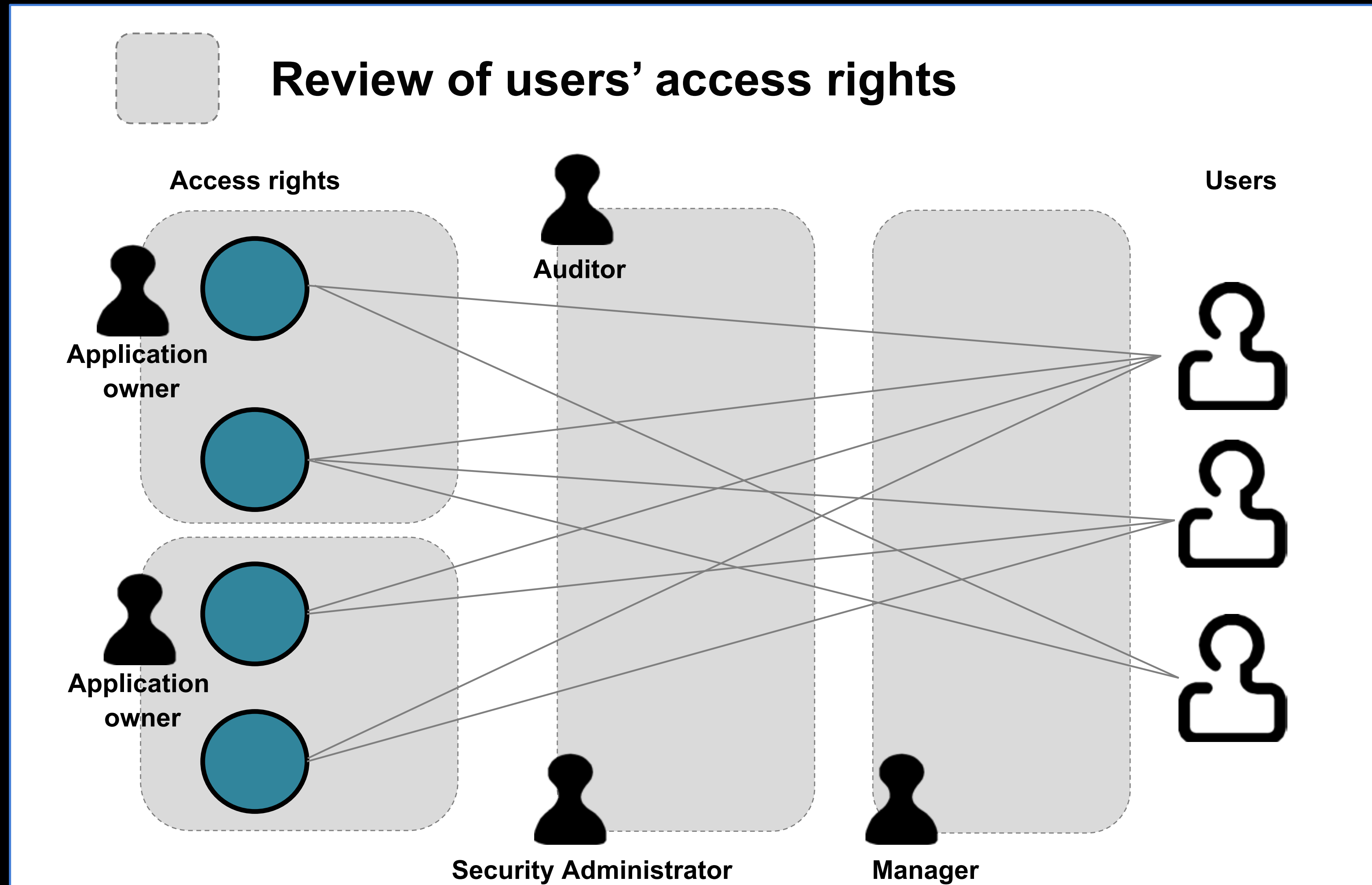
evaluating the heuristics



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access certification



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aiding in access review and certification

Sorting users or files based on different parameters

Zoom Control

Name of the application that uses the file

File name

Certify or Revoke Access to Multiple Files

Files

Sort Files

Users

Access Profile: Allen Bishop

Consultant
AllenB@organization.com
888-352-100

Certification Deadline: 2/4/2013

User information

User's job history

History of User's access to the file (e.g., Allen have had access to R11 while he has been a Consultant)

Certification Status

Files

Sort

permissions

Description: This role is required for the following job functions: Account Executive, Account Manager, Actuarial Analyst, Actuarial Associate, Actuarial Manager, Adjuster, Analyst, Appraiser, Auditor, Broker, Business Analyst,

Role Owner: Krystal Green

Requested By: Shawn Dawson

Business Approver: Valerie Ingram

Technical Approver: Lonnie Park

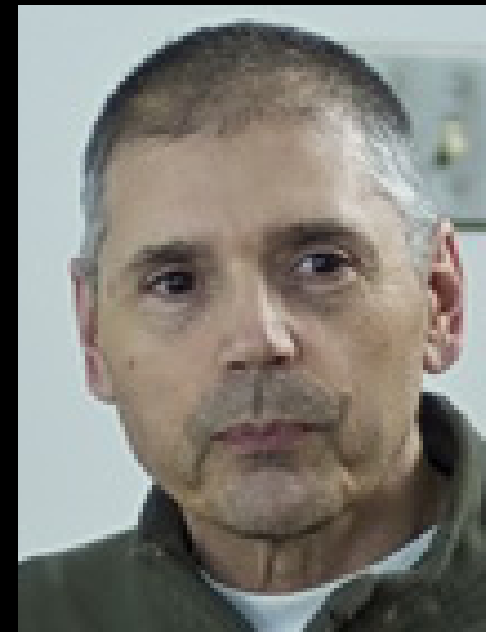
Assigned On: 12/6/2006

Permissions:

File	Application	Access
R00	Active Directory	
R01	PACF	
R02	Active Directory	
R03	SAP	
R04	SAP	
R05	PACF	
R06	SAP	
R07	Active Directory	
R08	Active Directory	
R09	SAP	
R10	Great Plains	
R11	Great Plains	
R12	SAP	

File	Access
R11	
R14	
R15	
R16	
R17	
R2	
R30	
R34	
R42	
R9	
R19	

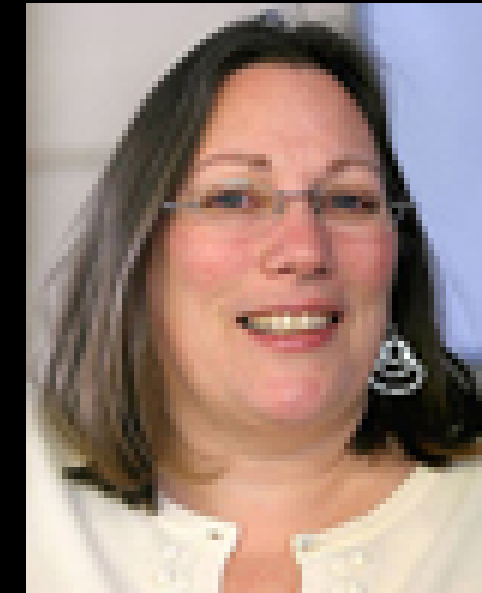
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Konstantin (Kosta) Beznosov

looking for new graduate students!

konstantin.beznosov.net/professional

