

# Actionable Code Ownership

Anika Mukherji SRE @ Pinterest Dec 2020



# About Me



#### Anika Mukherji

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Boxing, cocktails, cosmology

# Why is it important to think about ownership?

#### Reliability







Velocity



# Why is ownership difficult?

#### **Re-orgs**



#### Generalists

Those who seems to know a surprising amount about everything

#### **Tech Debt**



# What things are important to think about in ownership?

#### Accountability vs Initiative



Common Responsibilities



Lines of code vs Functionality

Homefeed teams owns homefeed code vs Homefeed team owns homefeed.py

## How to define Ownership?

- Ownership can take many different forms
- What sort of responsibilities are you trying to distribute?
- What is feasible to ask teams to take on?
- **IMPORTANT:** Define contract between owners & platform
  - **Two-way conversation**
  - Versioning

## **Technical Solutions**

- Ownership should be codified and queryable
- Many solutions decorators, file annotations, context managers, formatted comments
- Easy look up: Slack integration, etc
- Validation + DB update on commit
- Easily repeatable audit of PagerDuty settings

@owned\_by("homefeed")
def homefeed\_endpoint():

-> on import OWNED\_ENTITIES = set() REGISTERED\_OWNERS = set()

-> query DB & Pagerduty

### **Making Ownership Actionable**

#### **Empowering owners**

- Ability to set custom "settings" on API endpoints
- Self-serve dashboards and metrics
- Standard alerts that route to owners
- Runbooks, guides
- **IMPORTANT:** Encourage self-service, emphasize code -> feature relationship

#### Communications

- Clear message of expectations
- Marketing ownership as a new feature rather than a new responsibility - focus on the WHY
- Identify single engineer POC (in addition to manager) for onboarding
- Patience



# Thank you!

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