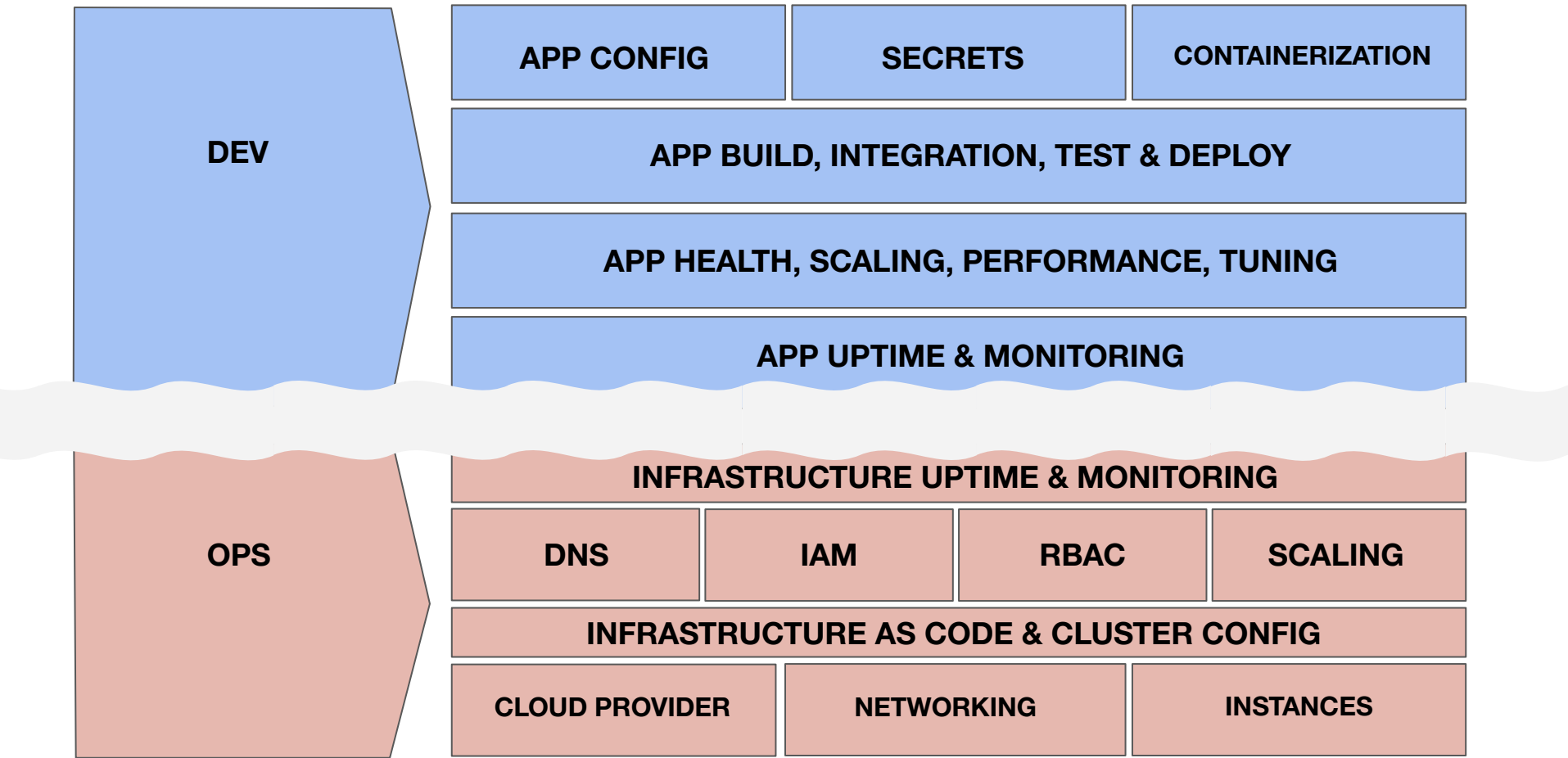


Fuzzy Lines: Aligning Teams to Monitor Your Application Ecosystem

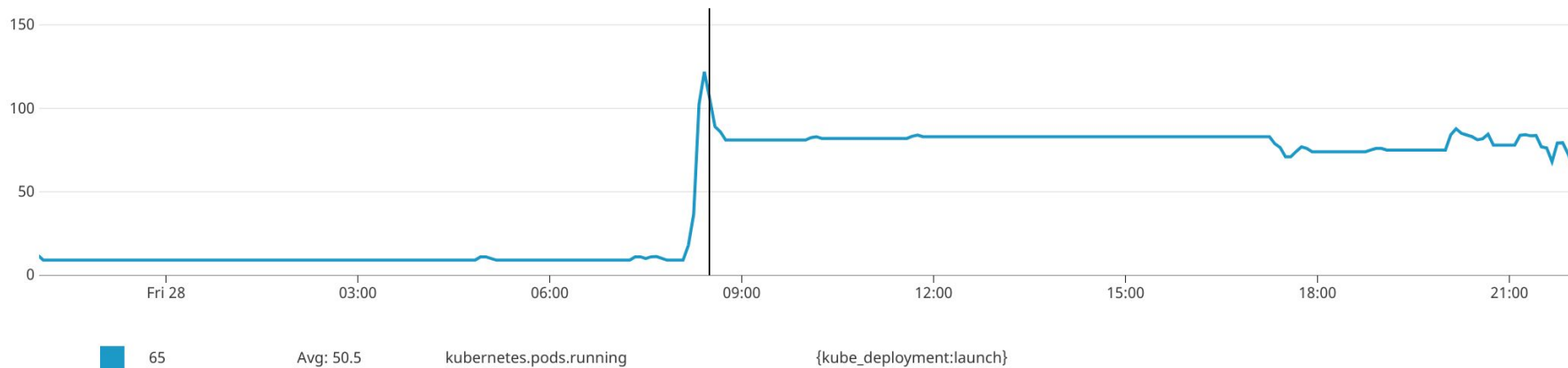
Sarah Zelechowski and Kim Schlesinger

LISA19 - Portland



sum:kubernetes.pods.running{kube_deployment:launch}

Global Time



Separate ops and dev teams must build relationships between people, use processes to increase communication, and leverage a set of shared tools.



Fairwinds

whoami

Kim (she/her)

- Site Reliability Engineer
- Background in education and web development
- Interested in how inclusive cultures impact business outcomes



whoami

Sarah Z (she/her)

- VP of Engineering
- Lead @ Fairwinds SREs & Devs
- Background in operations
- DevOps and engineering culture enthusiast
- Focused on building strong teams



Agenda

People — Process — Tools

Agenda

People — **Process** — **Tools**

People : Desired Outcomes

- Both Dev and Ops teams are willing participants in a strong partnership
- Shared goals and direction are key to both teams' identities
- Teams are thoughtful of and accountable to each other for their actions

People: Recommendation 1

Develop a Group Narrative

Who are we?

Develop a Group Narrative

- Start with a history lesson
 - Understand existing struggles
 - Share impetus for change
- Create a relatable vision
 - Know what problems you intend to solve together
 - Envision a better future
 - Insert symbolism as reminders
- Everyone should be able to tell the story
 - Culture is learned and passed on by members



Tech Swarm

A technology working group, working alongside the CTO to affect the technical direction, decision making and consistency of implementation across the engineering organization.

Purpose

As the engineering organization scales and Pods become focused on customer specific implementations, it is important for us to ensure that our technical decisions (both proactive) are well understood, well researched, well architected and applied throughout.

We face many challenges in making this fact a reality. Some of these challenges

- Current standards and existing implementations are not well documented or
- New solutions developed during individual customer implementations are often not looped back into the larger organization for general consumption and looped back into the larger organization

Worker Bee Awards

Welcome New-

We're so excited to have you on the team! Welcome to Fairwinds

People: Recommendation 2

Commit to Shared Values

How do we work together?

Commit to Shared Values

- Ask yourselves challenging questions
- Focus on human interactions
 - How people should treat each other
 - Not skills or capabilities
- Keep it short & make it memorable
 - List of 3 or 4
 - Acronyms are useful
- Require commitment and active participation
 - All levels of the organization

Roll with
Respect
Inclusion
Compassion
Kindness



People: Recommendation 3

Self Regulation

We're all in this together

Self Regulation


- Create simple prompts that allow individuals to enforce shared values
 - Grassroots
 - Frictionless, simple
- Set the expectation that feedback is welcome and necessary
 - Introspection not conflict





_Micah is my hero when it comes to weekly syncs with customers. Every time I go to add notes to prep for a sync, he's already done it



So  for _Micah

We don't do that here.



We don't do that here.



1



2



I don't think we can deploy something that goes against every piece of advice we give our customers



Haha roger

Agenda

People — Process — Tools

Process: Desired Outcomes

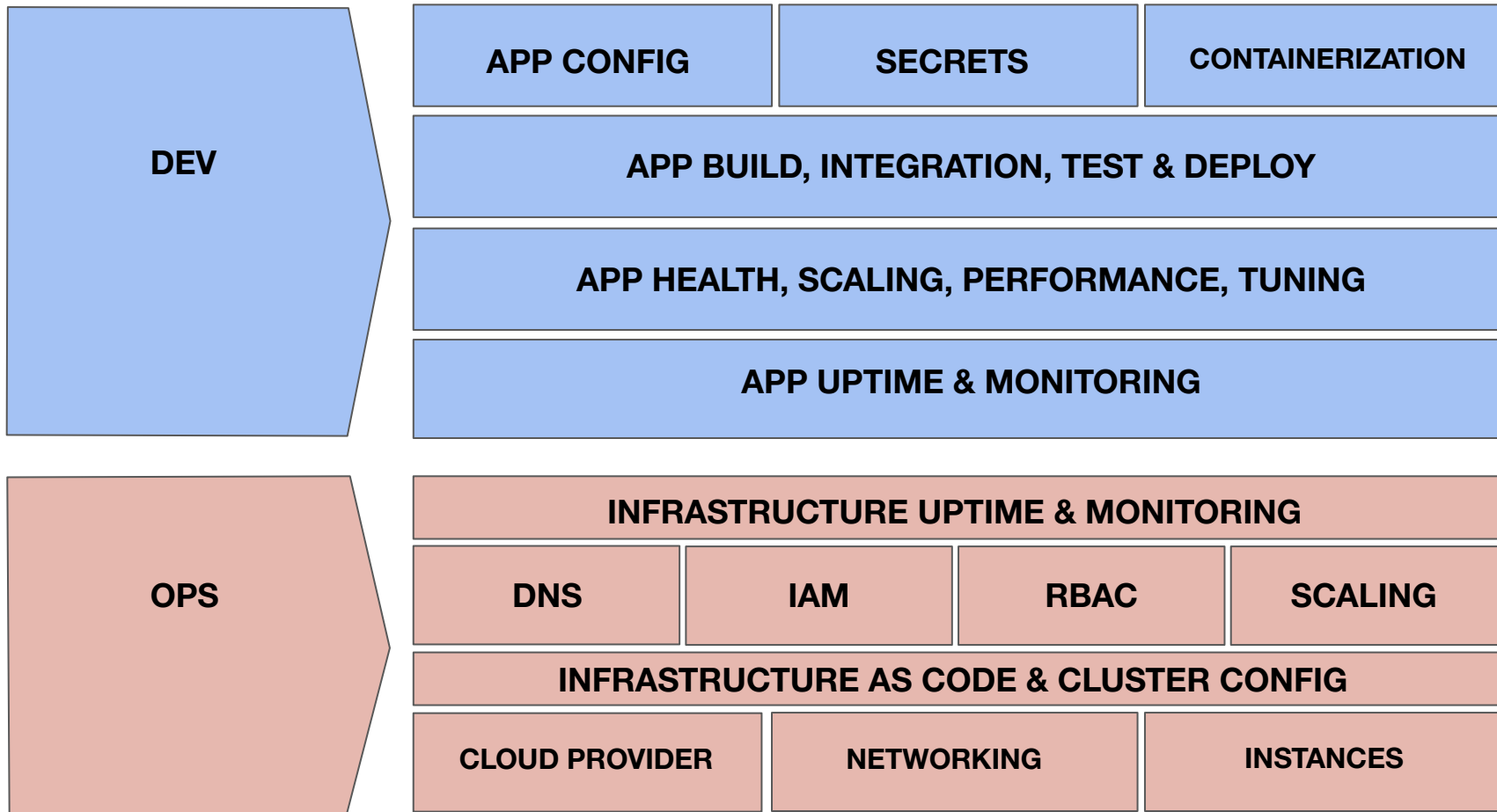
- Both teams understand and maintain their individual responsibilities, while also helping in the gray area
- Dev and Ops teams communicate openly and often
- All work happens in a transparent fashion and understanding is built through sharing context

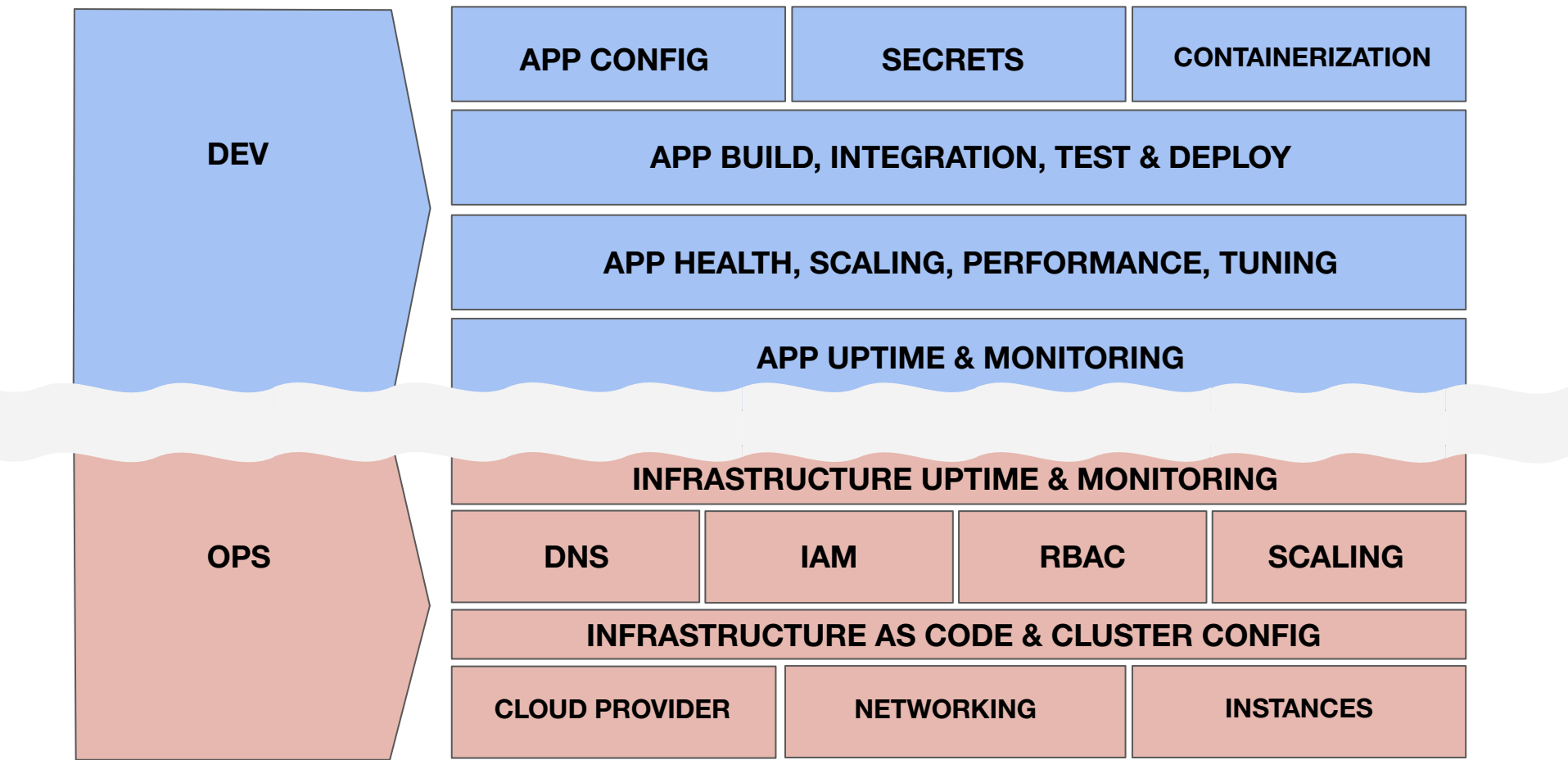
Process: Recommendation 1

Define Shared Responsibilities

Define Shared Responsibility

- Define areas of responsibility, not tasks
 - Who is **responsible** for what vs. Who can **do** what
 - There will be a gray area
- Where lines are fuzzy, help each other
 - Make it ok to ask for assistance
 - Do your due diligence





Define Shared Responsibility

- Define areas of responsibility, not tasks
 - Who is **responsible** for what vs. Who can **do** what
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- Where lines are fuzzy, help each other
 - Make it ok to ask for assistance
 - Do your due diligence





Where lines are fuzzy,
help each other

Process: Recommendation 2

Shared Slack Channels

Shared Slack Channels

- Targeted discourse and conversation
 - Paired real-time or asynchronous troubleshooting
- Being open and public
 - Opens the relationship
 - People feel like they can ask for help
 - Inherent awareness
 - Postmortems

Process: Recommendation 3

Weekly Syncs

Weekly Syncs

- Increase transparency and understanding
 - Teams are doing work that affects each other
 - Important to know what is happening outside your own bubble
 - Understand why certain work is happening; why decisions are being made
- Sync priorities across teams
 - Align to ensure collaboration
- Share the impact and value of work
 - Work for each other

Agenda

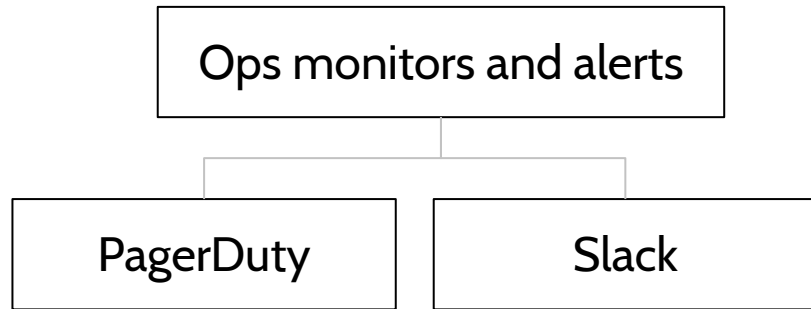
People — Process — Tools

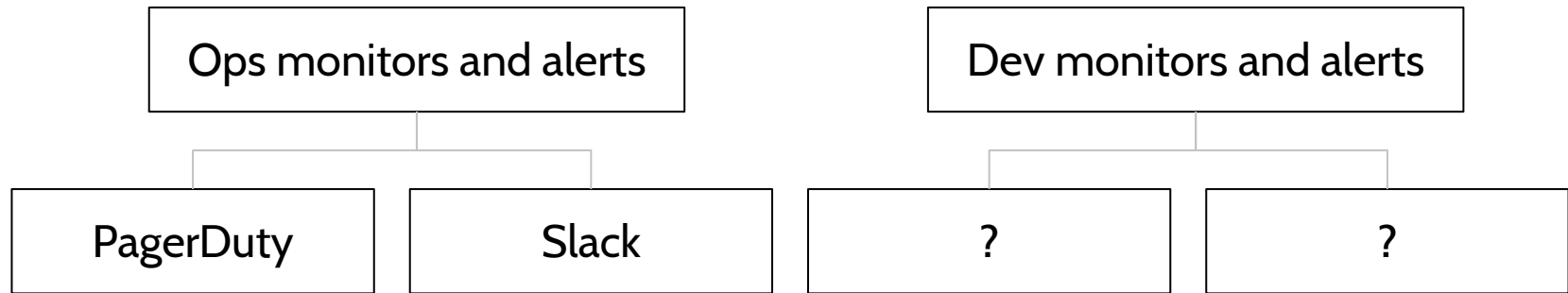
Tools: Desired Outcomes

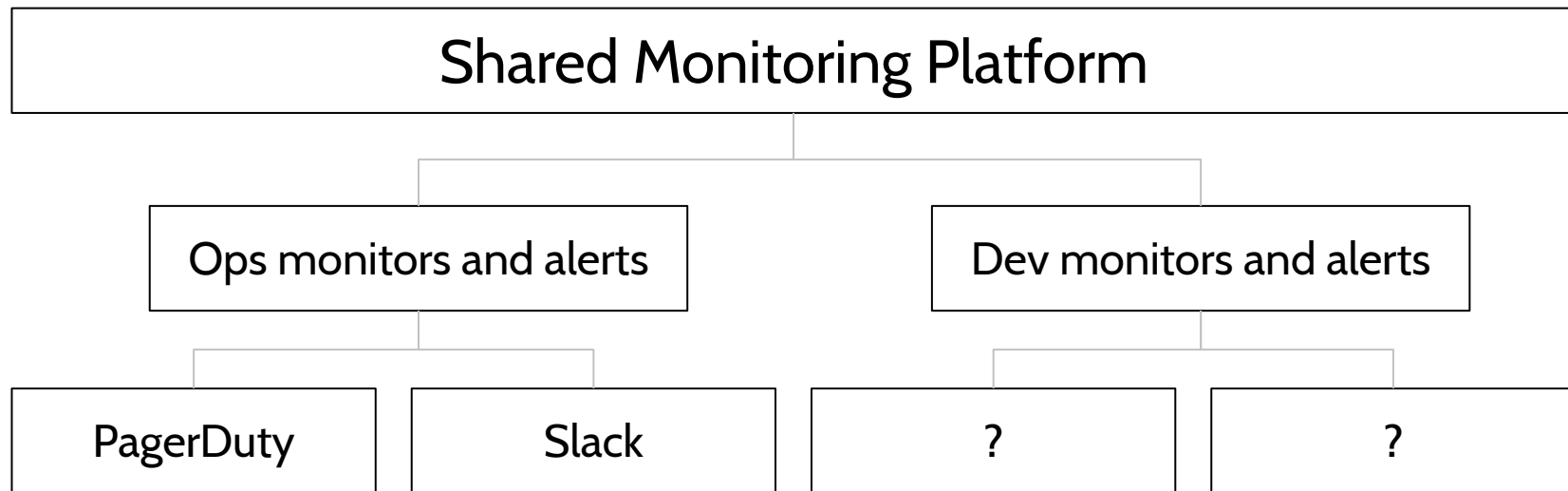
- Monitor your infrastructure system and workloads, both ops and dev
- Increase confidence in monitoring
- Decrease time to resolution

Tools: Recommendation 1

Shared Monitoring Platform









\$scope \$kube_namespace \$kube_deployment \$node \$label \$k8s_state_namespace \$k8s_state_deployment

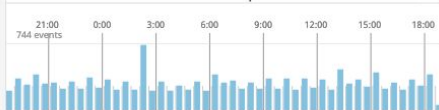


This screenboard displays Kubernetes metrics. But you should also track and even prefer native container metrics. [Here is why](#). Note that metrics are coming from [Kubernetes-state](#) as well. If some of your graphs are empty, make sure the agents collect those as referenced in [the documentation](#).



Events

Number of Kubernetes events per node



Events from the
 Fri Oct 25 2019 18:36:09 GMT+0000 (tz_abbr)



Events from the
 Fri Oct 25 2019 18:36:09 GMT+0000 (tz_abbr)



Events from the
 Fri Oct 25 2019 18:36:06 GMT+0000 (tz_abbr)



Events from the
 Fri Oct 25 2019 18:36:05 GMT+0000 (tz_abbr)



Events from the
 Fri Oct 25 2019 18:36:04 GMT+0000 (tz_abbr)

High level

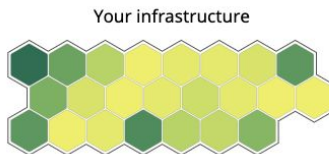
Kubelets up

18

Kubelet Ping

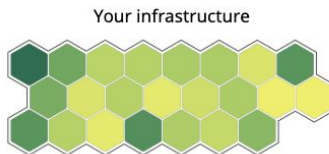
18

Number of running pods per node



Updated < 1 min ago

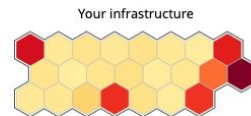
Number of running containers per node



Updated < 1 min ago

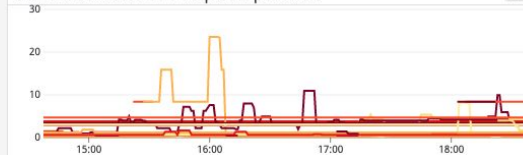
Resource U

CPU utilization per node

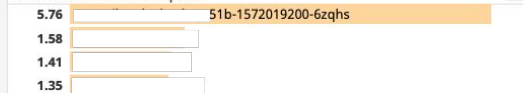


Updated < 1 min ago

Sum Kubernetes CPU requests per node



Most CPU-intensive pods

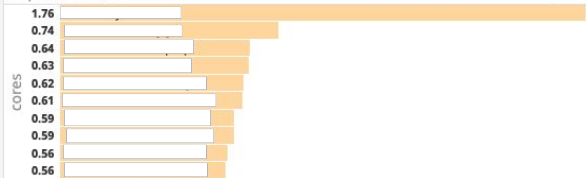


Node CPU Usage

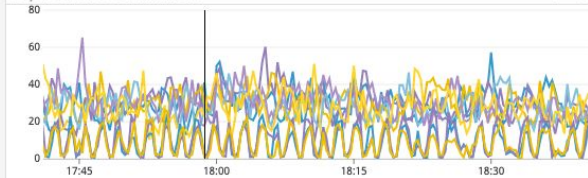


Updated < 1 min ago

Top CPU Pods



Top Pod CPU Utilization

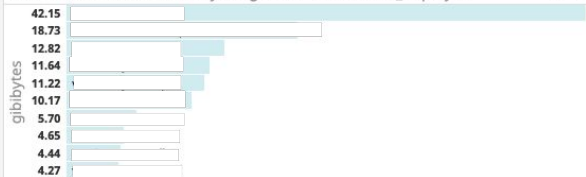


Node Mem Usage

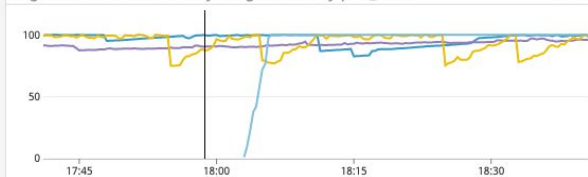


Updated < 1 min ago

Sum of kubernetes.memory.usage over *,*,*, \$kube_deploy...



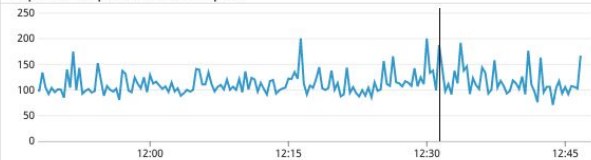
Avg of kubernetes.memory.usage over * by pod_name



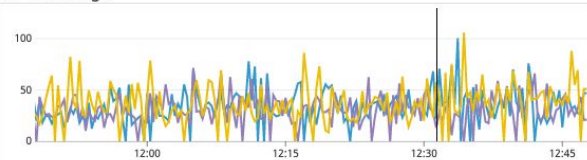
☆ Service performance ▾

[Edit Widgets +](#)\$apm_env production ▾\$kubernetes_env \$kubernetes_service \$apm_service 1h The Past Hour ▾

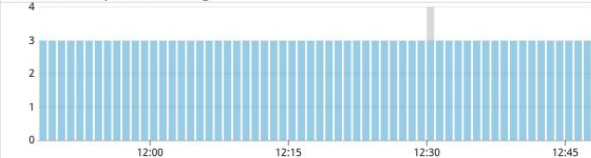
express request duration p95



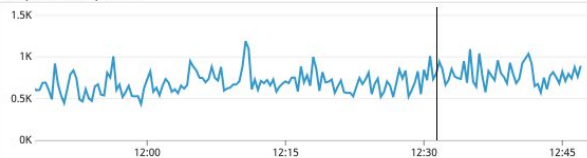
CPU % usage



kubernetes.pods.running



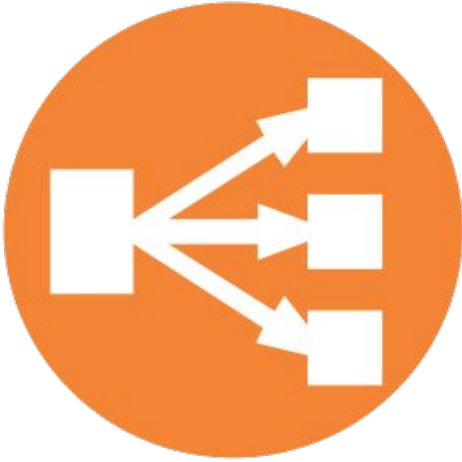
express requests





The Tale of the Phantom Scaling





Classic Elastic Load Balancer

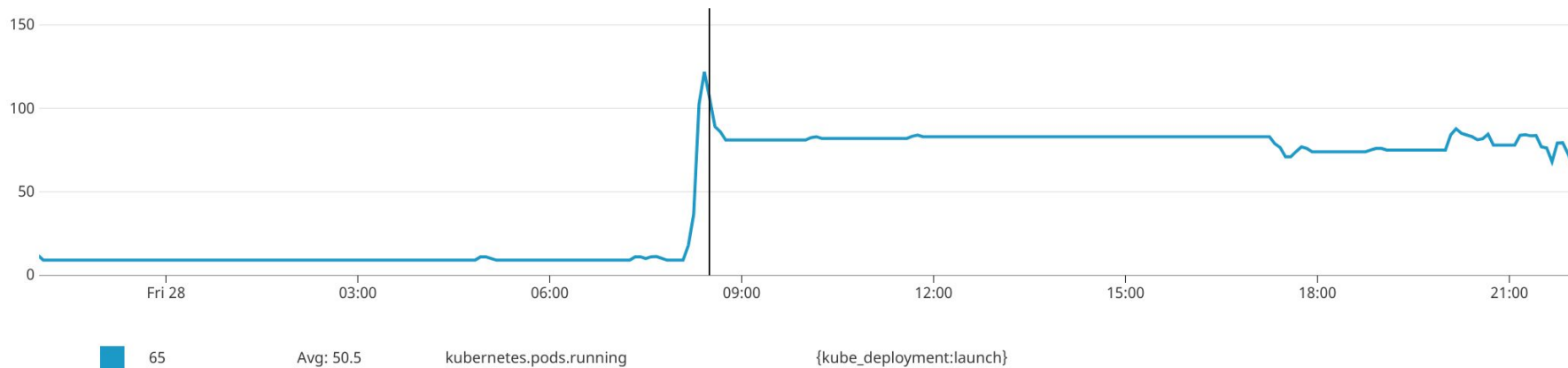


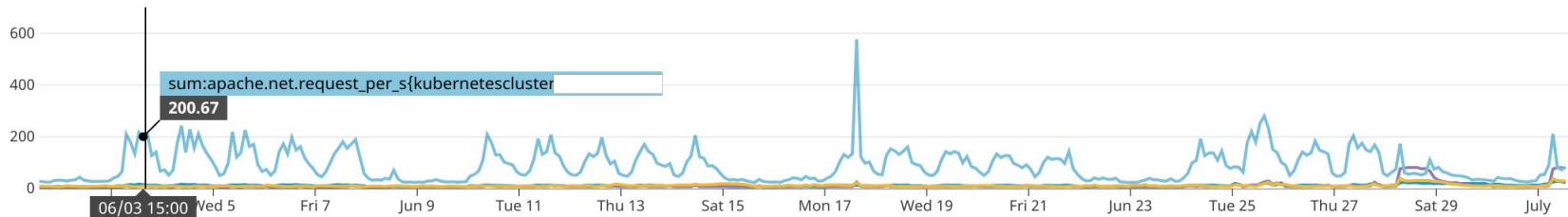
Application Load Balancer

“something unusual going
on with launch today...”

sum:kubernetes.pods.running{kube_deployment:launch}

Global Time

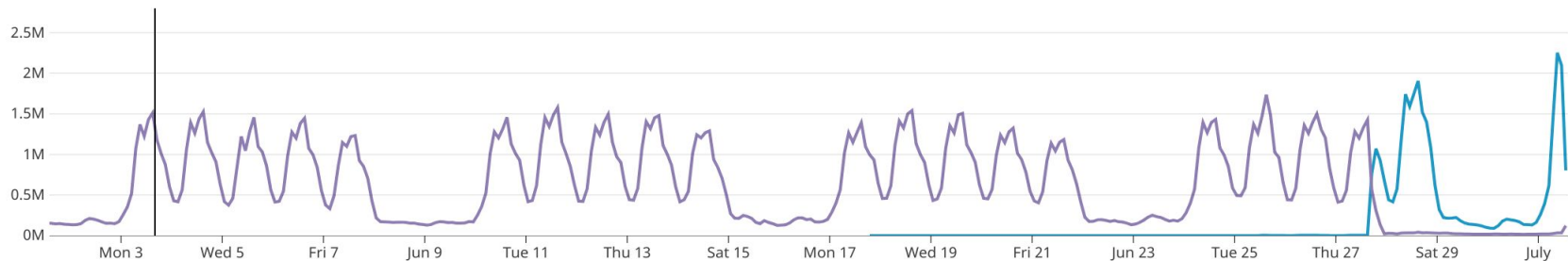


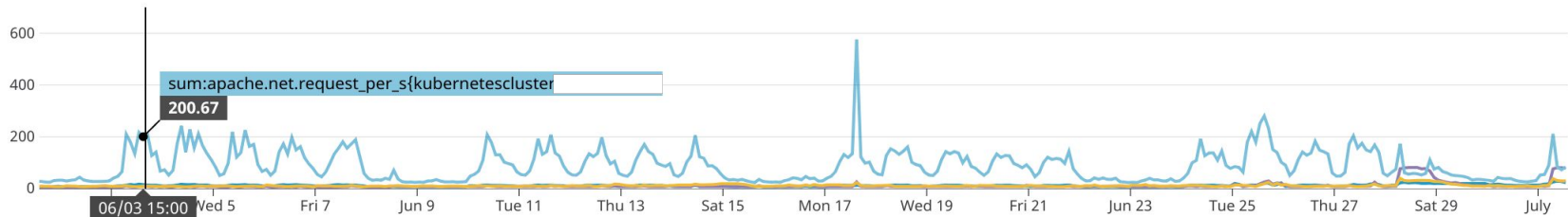


15.44	Avg: 12	apache.performance.busy_workers	{kube_service:launch,kubernetescluster: }
9	Avg: 11.36	kubernetes.pods.running	{kube_service:launch,kubernetescluster: }
10	Avg: 11.92	aws.ec2.host_ok	{k8s.io/role/node:1,kubernetescluster: }
Hide	200.67	Avg: 89.27	apache.net.request_per_s {kubernetescluster: }

```
avg:aws.applicationelb.active_connection_count{kubernetes.io/cluster/ ;owned,kubernetes.io/ingress-name:launch-alb}.as_count(), avg:aws.elb.estimated_albactive_connection_count{kubernetes.io/service-name:nginx-ingress/nginx-ingress-launch-io}.as_count()+avg:aws.elb.estimated_albactive_connection_count{kubernetes.io/service-name:nginx-ingress/nginx-ingress-launch-com}.as_count()+avg:aws.elb.estimated_albactive_connection_count{kubernetess.io/service-name:nginx-ingress/nginx-ingress-launch-net}.as_count()
```

Global Time



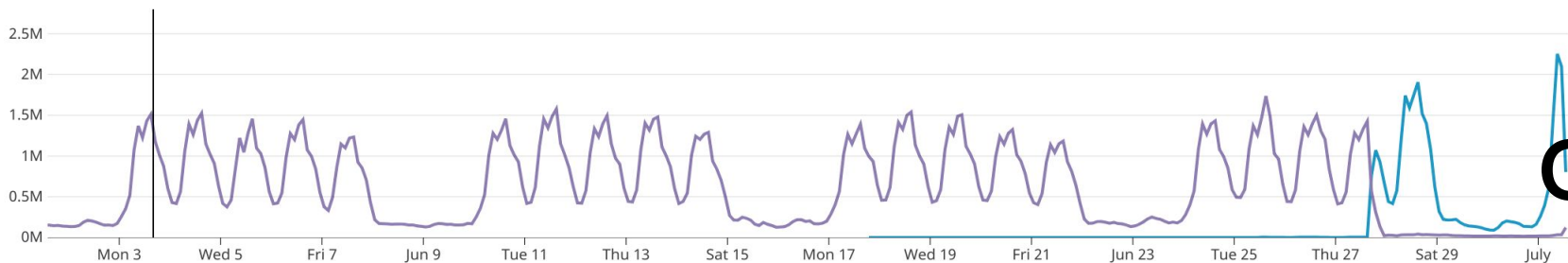


15.44	Avg: 12	apache.performance.busy_workers	{kube_service:launch,kubernetescluster: }
9	Avg: 11.36	kubernetes.pods.running	{kube_service:launch,kubernetescluster: }
10	Avg: 11.92	aws.ec2.host_ok	{k8s.io/role/node:1,kubernetescluster: }
Hide	200.67	apache.net.request_per_s	{kubernetescluster: }

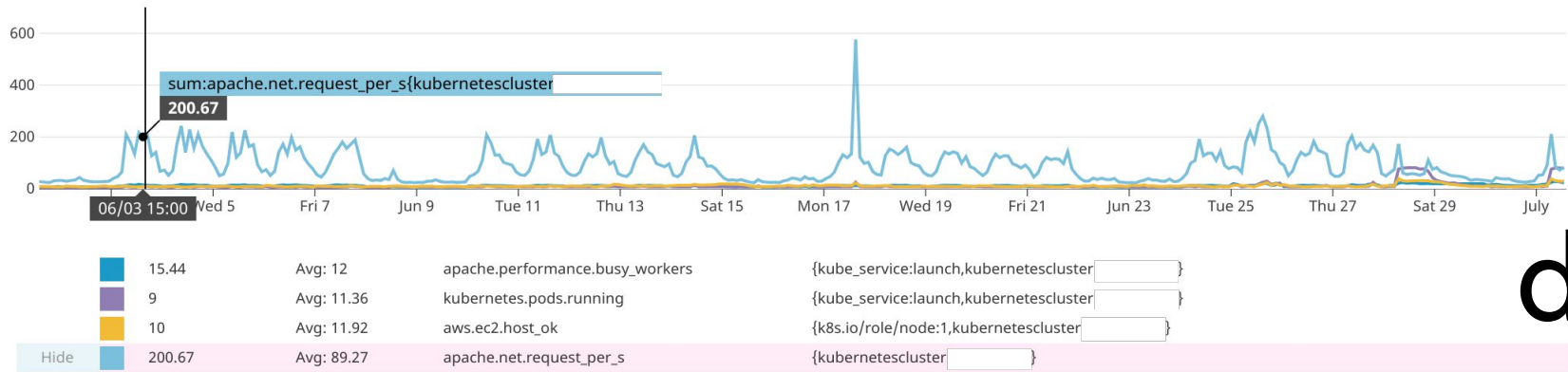
dev

```
avg:aws.applicationelb.active_connection_count{kubernetes.io/cluster/ ;owned,kubernetes.io/ingress-name:launch-alb}.as_count(), avg:aws.elb.estimated_albactive_connection_count{kubernetes.io/service-name:nginx-ingress/nginx-ingress-launch-io}.as_count()+avg:aws.elb.estimated_albactive_connection_count{kubernetes.io/service-name:nginx-ingress/nginx-ingress-launch-com}.as_count()+avg:aws.elb.estimated_albactive_connection_count{kubernetess.io/service-name:nginx-ingress/nginx-ingress-launch-net}.as_count()
```

Global Time



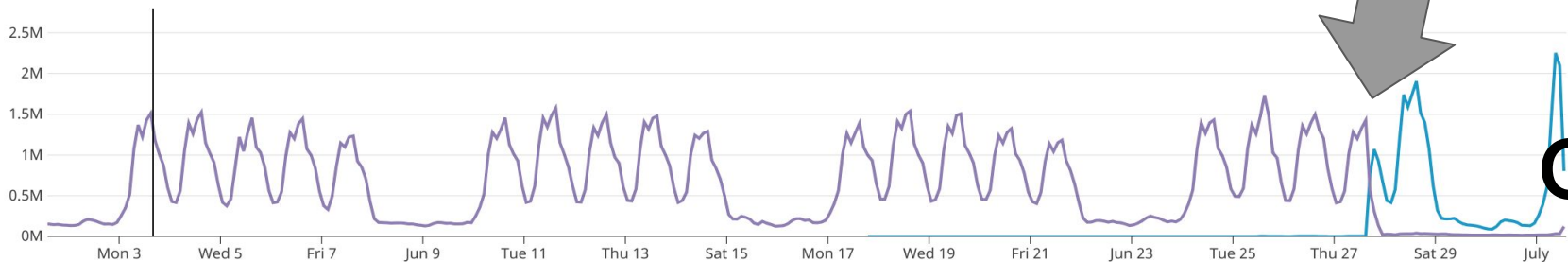
ops



dev

```
avg:aws.applicationelb.active_connection_count{kubernetes.io/cluster/_____;owned,kubernetes.io/ingress-name:launch-alb}.as_count(), avg:aws.elb.estimated_albactive_connection_count{kubernetes.io/service-name:nginx-ingress/nginx-ingress-launch-io}.as_count()+avg:aws.elb.estimated_albactive_connection_count{kubernetes.io/service-name:nginx-ingress/nginx-ingress-launch-com}.as_count()+avg:aws.elb.estimated_albactive_connection_count{kubernetes.io/service-name:nginx-ingress/nginx-ingress-launch-net}.as_count()
```

Global Time



ops

Benefits of a Shared Monitoring Platform

- Supports communication in regular meetings and shared slack channels
- Single pane of glass for both teams
- Team-specific dashboards
- Decreased time to resolution for issues

Datadog Alternatives

- Honeycomb
- Sensus
- Sysdig
- New Relic

Tools: Recommendation 2

Monitors as Code

Monitor Families

- aws-quotas
- aws
- elasticsearch
- gcp-quotas
- gcp
- istio
- kubernetes
- papertrail
- rds

Kubernetes Monitors

- Cluster disk usage
- Cluster disk usage high
- Cluster memory
- Cluster network errors
- Cronjob failed to start
- Deployment replica alert
- External DNS registry errors
- External DNS source errors
- High node I/O wait time
- HPA failures
- Job failure
- Kube state metrics missing
- Kubelet health
- Nginx config reload failure
- Node not ready
- NTP off
- Pod crashes
- Pods pending
- System load average high

```

1 resource "datadog_monitor" "production_running_out_of_memory" {
2   # Required Arguments
3   name = "[production] Running out of memory"
4   type = "query alert"
5
6   message = <<EOF
7     {{#is_alert}}
8     Running out of free memory on {{host.name}}
9     {{/is_alert}}
10    {{#is_alert_to_warning}}
11    Memory usage has decreased. There is about 30% free
12    {{/is_alert_to_warning}}
13    {{#is_alert_recovery}}
14    Memory is below treshold again
15    {{/is_alert_recovery}}
16    @pagerduty-ReactiveOps_Internal_Infrastructure
17
18    EOF
19
20    query = "avg(last_15m):avg:system.mem.pct_usable{kubernetescluster:production.internal.reactiveops.com} by {host} < 0.1"
21
22    # Optional Arguments
23    new_host_delay = 300
24
25    thresholds {
26      critical = 0.1
27      warning  = 0.15
28    }
29
30    require_full_window = true
31    tags                 = ["hardware", "production", "fairwinds"]
32  }

```


Benefits of Monitors as Code

- Repeatable
- Familiar
- Transparency and vulnerability by sharing work with others
- Collaboration via PRs and code reviews
- More accessible for people who use screen readers

You can navigate the fuzzy line
between ops and dev by focusing on
the relationship between teams.

Recap

People

Develop a Group Narrative

Commit to Shared Values

Self Regulation

Process

Define Shared Responsibilities

Shared Slack Channels

Weekly Syncs

Tools

Shared Monitoring Platform

Monitors as Code

We're Hiring!



Fairwinds

<https://www.fairwinds.com/careers>

Resources

- [Fairwinds](#)
- [How to Setup a Shared Slack Channel](#)
- [Datadog](#)
- [Terraform: Datadog Monitor Resource](#)

Thank You!

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