year with an increase in net assets of \$218K.

USENIX MEMBERSHIP DUES AND EXPENSES

USENIX averaged 5,700 members in 2004, an 11% drop from the previous year. Of these, half opted for SAGE membership as well.

Chart 1 shows the total USENIX membership dues revenue (\$632K) for 2004, divided into membership types. Chart 2 presents how those dues were spent. Note that all costs for producing conferences, including staff, marketing, and sales and exhibits, are covered by revenue generated by the conferences.

OTHER USENIX PROGRAMS

Chart 3 describes how the money allocated to student and outreach programs and standards activities (\$200K) was spent in 2004. Chart 4 shows how the USENIX administrative expenses were allocated. (The category "Misc." covers such items as legal fees, elections, renewals, taxes, licenses, and bank charges.)

SAGE

Chart 5 shows SAGE revenue sources for 2004 (primarily membership dues of \$145K and the \$114K revenue share from its sponsorship of the LISA conference). Chart 6 shows all SAGE expenses (a total of \$226K).

THE USENIX ASSOCIATION FINANCIAL REPORT FOR 2004

ELLIE YOUNG

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The following information is provided as the annual report of the USENIX Association's finances. The accompanying statements have been reviewed by Michelle Suski, CPA, in accordance with Statements on Standards for Accounting and Review Services issued by the American Institute of Certified Public Accountants. Accompanying the statements are several charts that illustrate where your USENIX and SAGE membership dues go. The Association's complete financial statements for the fiscal year ended December 31, 2004, are available on request.

FINANCIAL STATEMENT SUMMARY

USENIX continues to be a healthy organization. In 2003 and 2004, we managed to have a modest increase in our net assets, which enabled us to replenish the Reserve Fund. At the beginning of the 2004 fiscal year, USENIX produced a balanced budget. However, we incurred a slight deficit of \$74K in operations, which was mainly due to lower than projected attendance at the USENIX Annual Technical Conference. This was largely offset by the fourthquarter performance of the Reserve Fund. USENIX ended the

USENIX ASSOCIATION STATEMENTS OF FINANCIAL POSITION As of December 31, 2004 and 2003

USENIX ASSOCIATION STATEMENTS OF ACTIVITIES For the Years Ended December 31, 2004 and 2003

ASSETS	2004	2003
Current Assets Cash & cash equivalents Receivables Prepaid expenses Inventory	\$ 849,131 86,417 53,316 10,829	\$ 705,498 91,265 24,409 16,519
Total current assets	999,693	837,691
Investments at fair market value	5,205,701	4,916,653
Property and Equipment Office furniture and equipment Less: accumulated depreciation Net property and equipment Other assets	464,569 (380,152) 84,417 328,014	444,540 (321,667) 122,873 302,785
	\$ 6,617,825	\$ 6,180,002
LIABILITIES AND NET ASSETS		
Liabilities Accrued expenses	\$ 312,556	\$ 108,036

LIABILITIES AND NET ASSETS			
Liabilities Accrued expenses Deferred Revenue	\$	312,556 \$ 3,060	108,036 13,000
Total liabilities		315,616	121,036
Long-term Liabilities		328,014	302,785
Net Assets Temporarily Restricted Assets Unrestricted Net Assets		5,974,195	5,756,181
Net Assets	-	5,974,195	5,756,181
	\$	6,617,825 \$	6,180,002

REVENUES Conference & workshop revenue Membership dues Product sales SAGE dues & other revenue SAGE Certification	\$ 2004 3,264,893 632,252 8,825 145,673 0	\$ 2003 3,049,096 649,079 13,524 136,119 1,200
Total revenues	4,051,643	3,849,018
OPERATING EXPENSES Conferences & Workshops	2,704,759	2,577,839
Membership; login:	428.755	470,772
Projects & GoodWorks	229,239	148.854
SAGE	208,757	242,773
SAGE Certification	0	6,878
Management and General	441,554	406,727
Fund Raising	112,885	110,840
Total operating expenses	4,125,949	3,964,682
Net operating surplus/(deficit)	(74,306)	(115,664)
NON-OPERATING ACTIVITY		
Donations	50	100
Interest & dividend income	161,436	170,155
Gains & losses on marketable securities	199,495	461,758
Investment fees & other	(68,661)	(59,653)
Net investment income & non-operating expense	292,320	572,360
Increase/(decrease) in net assets	218,014	456,696
Net assets, beginning of year	5,756,181	5,299,485
Net assets, end of year	\$ 5,974,195	\$ 5,756,181

USENIX ASSOCIATION STATEMENT OF FUNCTIONAL EXPENSES For the Years Ended December 31, 2004 and 2003

_	é	erence and cshops	s Programs Membersh	Prog and Good	udent grams, Works Projects	SAGE	Sage Certifica	tior	Total	anagemen t and general	Fund Raising	Total Support	2004 Total	2003 Total
Operating Expenses														
Conference & workshop-direct		\$	1,855,355	\$	\$		\$	\$	1,855,355\$	\$	\$	\$ 0\$	1,855,355\$	1,631,705
Personnel and related benefits	:													
Salaries		5	09,536	121,306		7,128	114,140		762,110	210,831	75,182	286,013	1,048,123	1,150,706
Payroll taxes			49,385	11,757		1,660	11,063		73,865	20,434	7,287	27,721 0	101,586	82,928
Employee benefits			101,554	24,177		3,414	22,749		151,893	42,020	14,984	57,004 0	208,898	215,345
Membership/proceedings				8,254					8,254			0	8,254	7,370
Membership/login:				164,866					164,866			0	164,866	187,520
Membership/e-learning									0			0	0	0
SAGE expenses *						39	,630		39,630			0	39,630	68,839
SAGE Certification expenses	*								0			0	0	6,878
Student programs, Good														
. Works, and projects				1	200,083				200,083			0	200,083	108,019
General and administrative	*		188,929	98,3	94	6,95	4 21,176		315,463	168,269	15,432	183,701	499,154	505,372
\$		2,704,	759 \$ 4	28,755 \$	229,	239 \$	208,757 \$	_	3,50/1,\$509\$	441,554	\$ 112,88	5 5\$54,439 \$	4,125,949	3,964,682

USENIX ASSOCIATION STATEMENTS OF CASH FLOWS For the Years Ended December 31, 2004 and 2003

				2003
CASH FLOWS FROM OPERATING ACTIVITIES				
Change in net assets	\$	218,014	\$	456,696
Adjustments to reconcile increase in net assets to net cash provided by/(used for) operating activities:				
Depreciation Net investment income designated for long-term purposes Realized & unrealized gains on investments Decr/(Incr) in receivables Decr/(Incr) in inventory Decr/(Incr) in accrued expenses Incr/(Decr) in accrued expenses Incr/(Decr) in deferred revenue Total adjustments		58,485 (89,553) (199,495) 4,848 5,690 (28,907) 204,520 (9,940) (54,352)		64,728 (108,132) (461,758) (46,346) 5,526 3,415 (247,533) 610 (789,490)
Net cash provided by operating activities CASH FLOWS PROVIDED BY/(USED FOR) INVESTING ACT	IVITI	163,662 ES:		(332,794)
Purchase of investments Sale of investments Withdrawals from reserve fund Purchase of property & equipment		(2,832,308) 2,832,308 (20,029)		(3,730,254) 3,730,254 (11,002)
Net cash used for investing activities		(20,029)		(11,002)
Net change in cash & equivalents		143,633		(343,796)
Cash & equivalents, beginning of year		705,498	-	1,049,294
Cash & equivalents, end of year	\$	849,131	\$	705,498

Chart 1: USENIX Member Revenue Sources 2004



Chart 2: Where Your 2004 Membership Dues Went



Chart 3: Student & Outreach Program Expenses 2004



Chart 4: USENIX Administrative Expenses 2004



Chart 5: SAGE Revenue Sources 2004

Chart 6: SAGE Expenses 2004

Miscellaneous

6%

Publications 8%

> Office Expenses 15%



NEW! ;login: Surveys

To Help Us Meet Your Needs

;login: is the benefit you, the members of USENIX, have rated most highly. Please help us make this magazine even better.

Every issue of *;login:* online now offers a brief survey, for you to provide feedback on the articles in *;login:* . Have ideas about authors we should—or shouldn't—include, or topics you'd like to see covered? Let us know. See

http://www.usenix.org/publications/login/2005-10/

or go directly to the survey at

https://db.usenix.org/cgi-bin/loginpolls/oct05login/survey.cgi



Attention, Members: Are You Getting the Most Out of Your Membership?

Become an active member of the Association. This is your community: get involved!

We are proud of our 30-year history of offering services to the advanced computing systems community. The support and participation of our members make us able to offer some of the most highly respected conferences and publications in the industry.

We have recently added the benefit of a Jobs Board for all members, as well as additional benefits for our Educational, Corporate, and Supporting members. We encourage you either to upgrade your membership or to talk to your employer about an institutional membership with USENIX.

In addition to the great benefits you already enjoy, we are offering these new benefits:

STANDARD MEMBERSHIPS: INDIVIDUAL (\$115 PER YEAR) AND STUDENT (\$40 PER YEAR)

• The USENIX Jobs Board: Looking for a new job? USENIX members have direct access to offerings from top-notch potential employers. For information on how to post, see http://www.usenix.org/jobs/.

EDUCATIONAL MEMBERSHIP (\$250 PER YEAR)

- The USENIX Jobs Board (see above)
- Up to two additional copies of ;*login*: per issue (email office@usenix.org with your request)

CORPORATE MEMBERSHIP (\$460 PER YEAR)

- The USENIX Jobs Board (see above)
- Up to four additional copies of ;login: per issue (email office@usenix.org with your request)
- Up to five conference registrations at the USENIX member price for your staff (email conference@usenix.org for a discount code to use in registering)
- Your company name listed on our Corporate Members Web page, http://www.usenix.org/membership/corporate.html.

SUPPORTING MEMBERSHIP (\$2500 PER YEAR)

- The USENIX Jobs Board (see above)
- Up to four additional copies of ;login: per issue (email office@usenix.org with your request)
- Tarballs of any USENIX conference Proceedings from the year *before* your membership term begins (email office@usenix.org with your request)

For a full listing of all benefits or to join online, please see http://www.usenix.org/membership.